

How to download the AIRmap application

- Open your web browser and navigate to the following link: https://airmap.my/apps
- **2** Click DOWNLOAD NOW button to start downloading the app.



How to use this book







Published by:

Ministry of Science, Technology & Innovation (MOSTI) Aras 1-7, Blok C4 & C5, Kompleks C Pusat Pentadbiran Kerajaan Persekutuan 62662 Putrajaya, MALAYSIA www.mosti.gov.my

©Ministry of Science, Technology & Innovation 2021

All rights reserved. No part of this publication may be reproduced, copied, stored in any retrieval system or transmitted in any form by any means; electronic, mechanical, photocopying, recording or otherwise without prior permission in writing from the Ministry of Science, Technology & Innovation.

Perpustakaan Negara Malaysia

Cataloguing-in-Publication Data

MALAYSIA NATIONAL ARTIFICIAL INTELLIGENCE ROADMAP 2021-2025 (AI-RMAP). ISBN 978-967-19025-5-4

- 1. Artificial Intelligence--Planning--2021-2025.
- 2. Artificial Intelligence.
- 3. Government publications--Malaysia.
- I. Malaysia. Kementerian Sains, Teknologi dan Inovasi. 006.3

ISBN 978-967-19025-5-4





The National Artificial Intelligence Roadmap (Al-Rmap) signifies the government's commitment and significant step forward in the field of Al. As Artificial Intelligence (Al) is one of the foundation technologies of the 4th Industrial Revolution, the Al-Rmap is a game-changer in Malaysia's quest to leapfrog and become a high-tech nation by 2030. Al-Rmap is aligned with the aims of the National Policy on Science, Technology and Innovation (DSTIN) 2021-2030, the 10-10 Malaysia Science, Technology, Innovation, and Economy Framework (10-10 MySTIE) and other national policies and programmes that support Al development and implementation, such as the Malaysia Digital Economy Blueprint and the National 4IR Policy.

The unprecedented disruption caused by the COVID-19 pandemic has unwittingly driven the innovation engine, which is often not the foremost priority for most organizations. Whilst the outbreak has caused significant disruptions to commercial operations and business relationships around the world, it has also unveiled hidden talents and innate capacity to learn and adapt ideas to local needs. All has become more critical than ever when society has become increasingly reliant on technology. All will play an essential role in bolstering Malaysia's economic resiliency and ensuring stability and competitiveness for all Malaysians.

In strengthening the nation's innovation ecosystem, we must increase AI growth and adoption. Most importantly, the government, industry, academia and society must come together and collaborate to deploy the AI solutions in addressing key national priorities. This quadruple helix will need to participate in cross-sectoral collaboration to secure world-class AI competitiveness. I hope this National AI Roadmap will provide a reference to boost Malaysians' quality of life by application of AI technology while also speeding up the country's transformation into a high-tech nation.

YANG BERHORMAT DATO' SRI DR. ADHAM BIN BABA
MINISTER OF SCIENCE, TECHNOLOGY AND INNOVATION



The National Artificial Intelligence Roadmap (AI-Rmap) is a document that explains the development of artificial intelligence (AI) and demonstrates how the Malaysian government reacts to technological and environmental changes. At the Ministry of Science, Technology and Innovation, we recognise the role of AI in boosting our economy and showcasing Malaysia's true capabilities. We do not want to be a country that only uses and adopts technology; we want to be innovators in new fields.

Al-Rmap's vision is to increase employment opportunities and national competitiveness by expanding productivity and economic growth and making Malaysia more globally competitive. By leveraging Al as a significant technology engine, Al-Rmap will build a thriving and sustainable Al innovation ecosystem that will help Malaysia become a high-tech and high-income country.

The strategic quadruple helix partnership of government, academia, industry, and society (GAIS) is essential to the success of the AI-Rmap. It emphasises how AI can help Malaysia become a high-tech nation by bringing together relevant AI stakeholders. These parties should take a constructive stance in this new paradigm by actively codesigning the required environment and ecosystem to promote responsible AI design, AI growth, and emerging AI technologies in Malaysia.

The implementation and application of AI in our society are increasing and changing, and we are only at the beginning of a long journey. AI-RMap aims to address the complexities of enabling change, given the scope and importance of future AI applications.

YANG BERBAHAGIA DATUK IR. TS. DR. SITI HAMISAH TAPSIR SECRETARY GENERAL MINISTRY OF SCIENCE, TECHNOLOGY AND INNOVATION

EXECUTIVE SUMMARY

The National Artificial Intelligence Roadmap (hereafter Al-Rmap) describes how Malaysia's Al capabilities will be harnessed, catalysed and propelled within the next 5 years, from 2021 until 2025. The COVID-19 pandemic has created an extraordinary crisis for countries all around the world. It has also been a catalyst for accelerating digital transformation and technology adoption in Malaysia. This roadmap urges all Al stakeholders to take a proactive stance in this new paradigm, actively co-designing the appropriate environment and ecosystem to support responsible Al design, development, and use in Malaysia.

Al-Rmap has three distinctive features in its development:

- Strategic alignment with global and national strategy documents relevant to science, technology and innovation focus,
- 2 Strategic collaboration amongst Government, Academia, Industry and Society (GAIS, or Quadruple Helix), and
- Fully 100% virtual and online meetings and presentations, from project inception to project completion, culminating into a living document placed in the cloud and an augmented reality based physical document.

Central to the AI-Rmap is the AI Innovation Ecosystem (AI-IE) Framework, with the AI Innovation Hub, also known as the AI-Catalyst, leveraging quadruple helix collaboration to expedite the implementation of national AI use cases (or projects) that would place Malaysia on the global AI map.

The main goal of AI-Rmap is to create a thriving and sustainable AI innovation ecosystem that will make Malaysia a high-technology and high-income nation by exploiting AI. Malaysia can be considered a high technology nation when the degree of which cutting edge technologies like AI become a critical driver of productivity and competitiveness for the whole economy, not only in the tech sector. The success of AI-Rmap lies in the strategic quadruple helix collaboration of government, academia, industry and society (GAIS), which is reflected in the collaboration of UTM, PIKOM and MOSTI to develop the AI-Rmap document.

Malaysia's development and use of AI is growing and evolving, and we need to accelerate this important journey. Given the breadth and significance of potential AI applications, AI-RMap seeks to overcome the challenges of enabling change. AI-Rmap is a living document that will continuously be revised along with changes occurring in the environment, to ensure the roadmap remains relevant and consistent with any new developments.

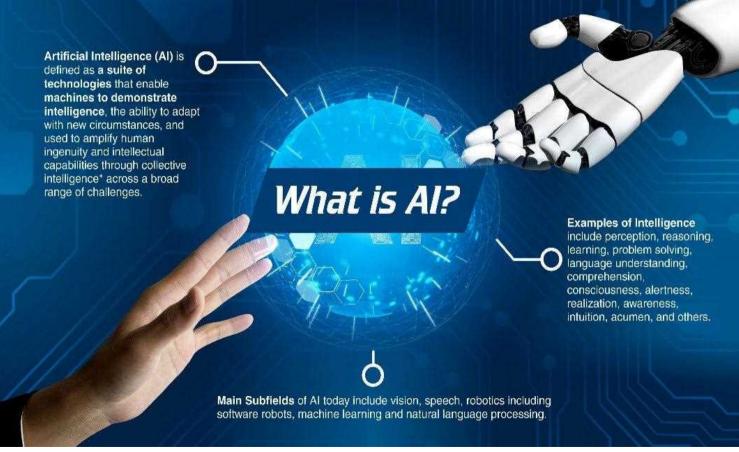


CONTENTS

1. Contextualizing Al in Malaysia	4. Strategies and Strategic Initiative
 Vision, Mission, Goals and Targets3 The Economic Impact of Al5 	Al-Rmap Horizon Strategy 1: Establishing Al Governance Strategy 2: Advancing Al R&D
2. Al Landscape	 Strategy 3: Escalating Digital Infrastructorus to Enable Al
■ Global AI Landscape ■ Global AI Leaders	 Strategy 4: Fostering Al Talents Strategy 5: Acculturating Al Strategy 6: Kick-Starting a National Al Innovation Ecosystem
 National Al Status 	5. National Al Use Cases
► IDC Study on AI Adoption in Malaysia11 ► Malaysian AI Roadmap Survey 202112 ► Examples of AI Adoption in Malaysia18	 Malaysia as World Leader in Al-Driver Supply Chain National Al Use Cases within National Priority Areas
3. Al Innovation Ecosystem (AI-IE)	C. Al Dimon on a Living Decomposit
■ Defining AI-IE24 ■ Key Actors in AI-IE26	6. Al-Rmap as a Living Document
 Al Innovation Hub (Al-Catalyst)27 Al-CIU28 	7. Critical Success Factors
Principles for Responsible Al29	

Contextualizing Al in Malaysia







Al-Rmap Vision, Mission, Goals



VISION

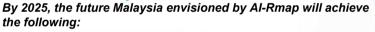
"Make Malaysia a nation where Artificial Intelligence augments JOBS, drives NATIONAL COMPETITIVENESS, encourages INNOVATION & ENTREPRENEURSHIP to bring economic prosperity, social good and improves PEOPLE'S WELL BEING"

MISSION

"To create a THRIVING NATIONAL ALECOSYSTEM that allows EVERYONE (government, business, and people) to capitalise on the BENEFITS OF AI in a SECURED AND SAFE manner for economic prosperity and social well-being"









SUB-GOAL

5-YEAR GOAL

"To create a self-sustaining AI **Innovation Ecosystem for AI** development, leveraging quadruple helix collaboration guided by Responsible Al Principles"

TRATEGIE

Establishing Al Governance 02 Advancing AI R&D **Escalating Digital** 03< Infrastructure to Enable Al 04 **Fostering AI Talents** 05 **Acculturating Al**

Kick-Starting a National

Al Innovation Ecosystem

Al Coordination and Implementation Unit (AI-CIU)

A Robust AI R&D Ecosystem

Digital Infrastructure for Al

Al Talents and Al Skilled Workforce

Increased AI Awareness and AI Adoption

Al Innovation Hub

Strategies



STRATEGY 6:

KICK-STARTING A NATIONAL AI INNOVATION ECOSYSTEM

- Establishing Al-Catalyst as the Innovation
 Hub to implement the Quadruple Helix
 Al Innovation Ecosystem Model
- Implementing Proposed National Al Use-Cases focusing on Al-Driven Supply Chain
 - Establishing a Quadruple Helix Collaborative Platform for AI R&D&I
 - Engaging with Global Knowledge and Innovation Networks for Al

STRATEGY 5: ACCULTURATING AI

- Cultivating Al Awareness
- Accelerating Al Adoption 5.2

STRATEGY 4: FOSTERING ALTAL ENTS

- Offering comprehensive and inclusive
 - Reskilling and upskilling existing workforce
 - Attracting and retaining Al Talents



STRATEGY 1:

ESTABLISHING AI GOVERNANCE

- 1.1 Establishing Al Coordination and Implementation
 Unit (Al-CIU) responsible for successful
 implementation of the Al Roadman
- 1.2 Establishing digital platform for multidirectional committee interaction and horizon scanning
- 1.3 Institutionalizing current cybersecurity policies and best practices for Al incorporation
- 1.4 Institutionalizing Al principles for Al implementation
- 1.5 Establishing clear guidelines for data sharing in government to enable AI implementation

STRATEGY 2:

ADVANCING AI R&D

- 2.1 Embarking on fundamental and applied R&D in the relevant entities within the Al Innovation Ecosystem
- 2.2 Encouraging Al Adoption in R&D for all fields (S&T and Non-S&T)
- 2.3 Institutionalizing AI within AI National Research Institutes
- Leveraging AI within all National Research Institutes
- 2.5 Establishing clear guidelines for data sharing in government to enable Al implementation

STRATEGY 3:

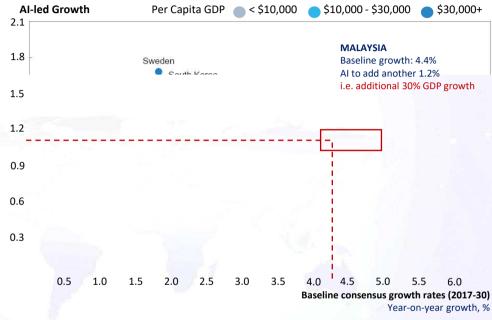
ESCALATING DIGITAL INFRASTRUCTURE TO ENABLE AI

- 3.1 Enabling adoption of cloud computing and storage for AI
- 3.2 Enabling data sharing in Al Catalyst Consortium
- 3.3 Improving network and connectivity for wider access to digital infrastructure for Al

The Economic Impact of Al



Al can transform the productivity and GDP potential of the global economy. Industry analysts and government believe that Al can be a great transformer for both developed and developing nations. Accenture



2018 baseline growth for Malaysia. With current events of Covid19 and other related factors, Malaysia GDP is not quite even at 4.0% and this framework (McKinsey) enables the Al-Rmap to evaluate and to calculate what is the expected GDP growth. In view of this, Al-Rmap is targeting towards at least an Al-led growth that aims for 30% increase in the GDP growth at the very least.

Due to the importance of AI for Malaysia, AI-Rmap proposes that an annual economic impact assessment should be carried out over during the RMK12 period. This will not only help Malaysian validate existing reports, but also becomes a measure of progress in the implementation of the National AI Roadmap.



Government Al Readiness Index 2020

co	DUNTRY	GLOBAL RANK	REGIONAL RANK	SCORE
NORTH A	AMERICA			
	USA	1	1	85.48
WESTER	N EUROPE			
	UK	2	1	81.12
EAST AS	SIA			
(:	SINGAPORE	6	1	78.70
	SOUTH KOREA	7	2	77.69
• .	JAPAN	13	3	73.30
*:	CHINA	19	4	69.08
(*	MALAYSIA	28	5	63.66
ASEAN				
(*	MALAYSIA	28	1	63.66
7	THAILAND	60	2	48.16
,	INDONESIA	62	3	47.53
F	PHILIPPINES	74	4	38.73
*	VIETNAM	76	5	34.00

Source: Oxford Insights

Global AI Leaders

	US BENCHMARK		UK BENCHMARK
1.	First ranked in the Government Readiness Index for strong Al innovation ecosystems across government, academia and industry,	1.	UK universities have produced w orld-leading AI research centres .
	consistent with AI leadership standing criteria.	2.	UK Al strategy focus on the growth of the economy through widespread use of Al
2.	USA is one of the leading Al nations and focuses its efforts on fostering Al innovations in the private sector and encouraging Al adoption in government.		technologies; ethical, safe and trustworthy development; and resilience in the face of change through an emphasis on skills, talents and R&D.
3.	One of the key pillars Al Policy plan is focusing on investments in R&D to support Al innovations.	3.	Boasts some of the finest AI scientists in the world.
4.	Launch initiative to set out a strategy for maintaining the USA's global leadership in AI.	4.	Boosting AI initial in business adoption, startup & scale-up support, public sector adoption, health and social care, climate change, and defense.
5.	Improve commitment to doubling the R&D spending over the next 2 years.	5.	Plan to be as the global centre for development, commercialization and adoption of responsible AI.
6.	It has a solid foundation on which to build to improve its human capital score.	6.	First ranked as performs well on the data and infrastructure pillar .

East Asia AI Leaders

COUNTRY	BENCHMARK
CHINA	 New Generation Artificial Intelligence Development Plan (2017) Al Strategy Advisory Committee was also established in November 2017 to conduct research on strategic issues related to Al and to make recommendations. Center for Security and Emerging Technology (CSET) in 2019.
SINGAPORE	 First ranked as the world's most prepared city for the age of Al and the global leader in terms of smart city effort, according to a new report by global consultancy Oliver Wyman (2019). Launched Al Singapore, an integrated, impact-driven, research and innovation program in Al for the entire country which focuses on 4 key pillars – Al Research, Al Technology, Al Innovations and Al Makespace. More than S\$500 million to fund Al activities under the Research, Innovation and Enterprise 2020 (RIE2020) plan (2019).
KOREA	 National Strategy for AI (2019) to bolster the economy and improve living standards by 2030. Invest KRW 2.2T (approximately US\$1.9 billion) for R&D in AI and expansion of AI-related infrastructure as part of the nation's bid to transform the country into an AI heavyweight by 2022.
JAPAN	 Japan formulated Artificial Intelligence Technology Strategy (2017) which focuses on promoting Al development and developing phases and priorities for industrialization. The execution of their Al policies is divided over three ministries: the Internal Affairs and Communication, Economy, Trade and Industry and Education, Culture, Sports, Science and Technology. Al Core technology in Japan and has made its way into several policies and policy proposals, such as the Society 5.0, Japanese Moonshot program, and the cross-ministerial Strategic Innovation Promotion Program. Has 200 to 300 Al-related companies, and it aims to stay a prominent player in the high-tech sector with Al as one of its vital components.

AI in ASEAN



- Ranked 60th in the world by Thailand's Government Al Readiness Index.
- Launch initiatives and programmes to facilitate the adoption of Al systems in strategic sectors and industries.
 - Establish Al project:
 - Thailand 4.0 (2016)
 - Digital Park Thailand (2018)
 - The Twelfth National Economic and Social Development Plan
 - Digital Government Plan (2017-2021)



- Ranked 62th in the world by Indonesia's Government Al Readiness Index.
- Maintain to leverage large amounts of user data that will power the sustainable advancement and spread of Al.
- Launch Indonesia National Al Strategy (2020 2045), now known as Stranas KA (Strategi

INDONESIA

🖣 Nasional Kecerdasan Artifisial)

- 4. Establish Al project:
 - Indonesia 4.0 (2018)
 - Tokopedia Al Research Centre
 - NVIDIA AI R&D Centre



- 1. Ranked 74th in the world by Philippines's Government Al Readiness Index.
- 2. Launch Philippines Al Roadmap in May 2021 to increase Al industry



- 3. Establish Al project:
 - Talent Development

Al Policy & Data Regulation – National Policy

- Infrastructure
- Mission-Driven Programs





VIETNAM

- Ranked 76th in the world by Vietnam's Government
 Al Readiness Index.
- Launch five policy initiative for Al includes (1)
 Aus4Innovation, (2) R&D in Al (3) Ho Chi Minh Smart
 City (4) National Innovation Initiative to 2025; and
 (5) Vietnam Artificial Intelligence Day.
- Establish Al project
 - FPT (NLP Platform)
 - Sero (Crop Intelligence)
 - Vicare (Healthcare Apps)
 - Al Innovation Zone

IDC Study on Al Adoption in Malaysia

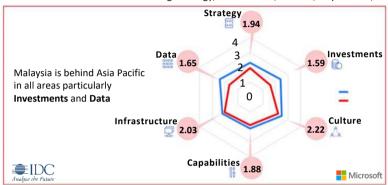
In 2018, Microsoft commissioned a study by the International Data Corporation (IDC) involving 100 business leaders and 100 workers in Malaysia to better understand how they are embracing AI, harnessing its capabilities, and understanding the key barriers to greater and faster adoption. This was part of a wider study involving 15 geographies across Asia Pacific that provides a useful benchmark when studying a country. The IDC study on adoption is based on an organization's readiness to adopt AI using a Readiness Model that involve 6 dimensions including strategy, investments, culture, capabilities,

infrastructure and data.

The result of the study is illustrated in the top figure which shows that Malaysia will have to catch up with APAC on her readiness to adopt AI. The key areas of opportunity for Malaysian organization to improve are data and investments in digital platforms. In other words, Malaysian organizations will need to improve their data governance to leverage on the potential of their data and invest in digital platforms such as hyper-scale intelligent cloud rather expansion of their traditional IT infrastructure

Deeper analysis of the survey shows that most business leaders and workers believed that cultural traits that support AI journeys namely risk-taking, proactive innovation, cross-function partnerships among teams are not pervasive today. This in turn leads to the lack of leadership commitment which will likely lead to lack of investments in the digital skills as well as tools and infrastructure to drive AI-enabled digital transformation. The study discovered that Malaysia's business leaders and workers held positive viewpoints about the AI's impact on the future of jobs. Specifically, more than half (67% of business leaders and 64% of workers) believed that AI will either help to do their existing jobs better or reduce repetitive tasks.

Clearly business leaders in Malaysia require a mindset change to embrace a new culture where innovation and continuous learning are core components of the organizational culture. It sets the stage for agility, adaptability, and growth. The study also showed that those who were brave enough to embrace a growth mindset and to implement digital transformation leveraging on Al saw tangible business benefits from Al. This is not only from a cost leadership point of view through improved efficiency and higher employee productivity, but also from strategic business advantage through accelerated innovation, higher competitiveness, and better customer engagement as shown in bottom figure.



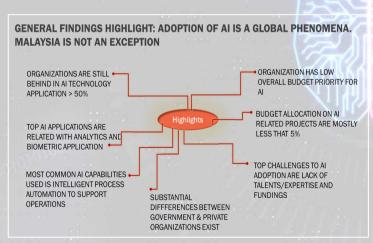
International Data Corporation Study: Asia Pacific and Malaysia AI Readiness

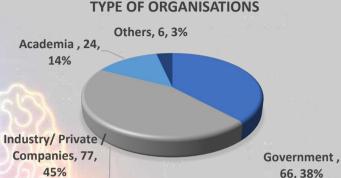


Benefits from AI implementation today (2018) and after 3 years

Malaysian Artificial Intelligence (AI) Roadmap Survey: OVERVIEW

The Malaysian Artificial Intelligence (AI) Roadmap Survey was performed in 2021 in order to better understand the state of AI use and development in various economic sectors across the country, as well as to aid the government in developing an AI roadmap. The survey was conducted with the goal of assessing the state of AI development in the quadruple helix (government, business, academia, and society) in terms of governance, infrastructure and data, talent and technology, research and development, and innovation. The survey received 173 valid answers from Quadruple Helix organizations.





Malaysia (AI) Roadmap Survey Content



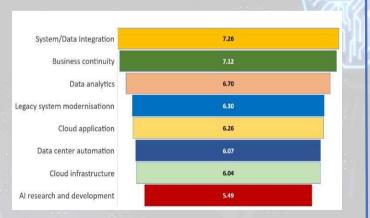
Malaysian Artificial Intelligence (AI) Roadmap Survey : AI GOVERNANCE

Current status of data security policy/program

More than half of the organizations have a security policy in place. However, just half of those surveyed feel their programme is either well established or established.



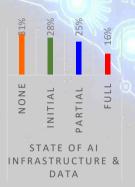
Organization's operational expenditure priority



Al Governance initiatives: Perceived stage of implementation

Initiatives	Initial (%)	Partial (%)	Full (%)	None (%)
Ensured that AI application/system is secured	27.7	18.4	16.3	37.6
Ensured inter-departmental integration throughout the organization	28.4	19.9	12.1	39.7
Safeguarded the transparency in protecting privacy to the users	24.8	18.4	16.3	40.4
Studied, reviewed and update on related Al policies and regulations to accelerate Al development	30.5	14.2	7.8	47.5
Established dedicated task force/committee for planning, implementing and managing Al initiatives.	28.4	11.3	12.8	47.5
Established a policy making support system to protect users	25.5	13.5	12.8	48.2
Developed risk management and cyber security policy for Al	27.7	12.1	10.6	49.6
Updated the legal system to promote AI development	21.3	13.5	7.1	58.2
Established the right regulations and ethical frameworks to implement AI	19.9	12.1	9.9	58.2

Malaysian Artificial Intelligence (AI) Roadmap Survey: INFRASTRUCTURE AND DATA THAT SUPPORT AI



For Infrastructure and data that support AI, the survey comprises information about

- Data sharing activities
- Storage capabilities
- Policy and mechanism
- Infrastructure
- Networks
- Computing resources
- Security

Overall findings indicate good overall computing infrastructure. But majority of the organizations are at the initial stage of capabilities to support AI.

Infrastructure and data capacity for continuous use, development and implementation

CAPACITY	HIGH (%)	MEDIUM (%)	LOW (%)
Storage capacity	***	**	*
Bandwidth	***	**	*
Network Latency	**	***	*
Secured data	***	**	*
Performance computing resources	***	**	*
Cost effective AI solutions	*	**	***

Al-related activities &implementation

Al activities and implementation	None (%)	Initial (%)	Partial (%)	Full (%)
Infrastructure for data storage and sharing	18.8	30.8	27.8	22.6
Data storage in cloud	22.6	30.8	27.1	19.5
Data for inter-department resource sharing (eg. Cloud sharing)	23.3	29.3	27.8	19.5
Security measures against threat to organisational data	25.6	27.8	24.8	21.8
Descriptive and diagnostic analytics	33.1	30.1	21.1	15.8
Techniques and processes facilitate data sharing across functional lines	33.8	24.1	23.3	18.8
Inter-departmental integration throughout the organisation	35.3	26.3	30.8	7.5
Policy and mechanism for sharing data with other organizations	36.8	27.1	21.8	14.3
Predictive and prescriptive analytics	40.6	27.8	20.3	11.3
External data used for business intelligence and analytics	41.4	27.1	22.6	9

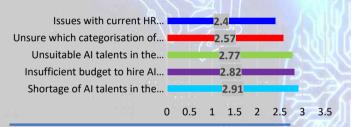
Malaysian Artificial Intelligence (AI) Roadmap Survey: AI TALENTS

The survey related to talents includes

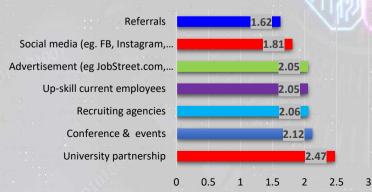
- *Talent headcount and projection
- *Hiring channels/ resources
- *Activities that promote talent
- *Challenges

The challenges in sourcing AI talents are mainly shortage of talents in the market and insufficient hiring budget.

Issues in AI Talent Sourcing



Source or channels to hire AI talents



Activities to accelerate the Al talents Recruiting Al Talent 2.1 Innovative work practices on Al 2.34 Re-skilling current employees for Al Up-skilling current employees for Al 2.45

Awareness programme on Al

Current and future AI talent needs

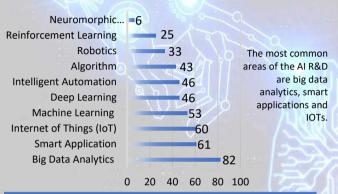
2.45

2.1 2.2 2.3 2.4 2.5

Professionals	Current Total Headcount	Target Total Headcount (by 2025)	Percent change
Data Analyst	149	339	128%
Data Engineer	94	263	180%*
Software Engineer (for Al-related activities)	114	259	127%
Data Scientists (including Jr. and Sr.)	201	432	115%
Product Engineering (focus on Al applications)	70	205	193%**
Al Architect	40	171	328%***

Malaysian Artificial Intelligence (AI) Roadmap Survey: TECHNOLOGY, RESEARCH & DEVELOPMENT, & INNOVATION

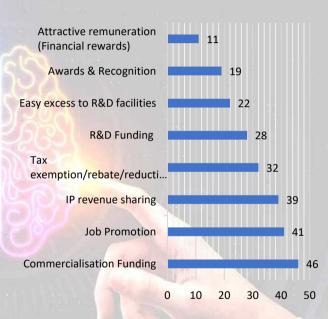




Important elements that promote AI R&D, &I



Incentives available in promoting AI R&D, &I



Malaysian Artificial Intelligence (AI) Roadmap Survey: STATUS OF AI IN MALAYSIA



While the survey has its own limitations, the knowledge gained from the analysis can provide useful insights into the Al adoption and implementation in Malaysia within relevant Quadruple Helix quadrants. Investigation on the differences between organizations was made only for the private and the public sectors as there was sufficient unit of analysis acquired in the data. Some of the conclusions provided below are supported by the statistical analysis of the survey, which are detailed out in the full survey report.

Budget and governance

Budget priority is reasonably high on technologies and infrastructure that can support Al

Organizations are allocating less budget for AI related projects and development

Al governance initiatives are mostly at the initial stage

The public sector is significantly behind in some aspects of governance and monetary support.

Infrastructure and data

Al Infrastructure and Data activities are mostly at the initial stage

Majority of the organizations have high capacity in storage, bandwith, computing performance, secured data, and network latency, hence indicating a good readiness for Al

Talents

High growth needs for Al related expertise for the next five years.

Organizations engaged less in activities that accelerate the Al talents

Talent issues - shortage and insufficient budget top the list.

The private sectors lead in most aspects of promoting and acquiring AI talents

Al Innovation and R&D

Important elements that promote AI R&D - Access to relevant data, budget, funding, network and linkages, and availability of AI talent in the market top the list.

Majority of organizations have no incentives to promote Al R&D.

The private sectors lead in most aspects of AI R&D

overnance and monetary support

and acquiring Al talents

most aspects of AI R&D

The level of AI adoption is in nascent stage, and many organizations in Malaysia have begun several AI initiatives. The following quadruple helix sectors (ie Government, Academia, Industry, Society) provides evidences of the AI adoption in Malaysia.

1. Government

Both Federal Government and the State Governments have embarked on numerous AI initiatives. With the wider push for AI, many federal and state agencies are accelerating their adoption of AI. Several agencies of note are the Malaysian Investment Development Authority (MIDA) and the Malaysia Automotive Robotics and IOT Institute.

Federal	State
High-Tech Nation Council provides strategic direction for emerging technologies	Many states included AI Adoption in their strategic plans. Examples:
MIDA promotes AI among SMEs	Johor 4.0Pelan Strategik Melakaku Maju Jaya 2035
MARii developed DEVhub Prime online platform that adopts AI and big data in matching algorithm	 Penang2030 SUK Perak 2021-2025 Sarawak Digital Economy Strategy 2018-2022
Chatbots introduced in KWSP and MOSTI portals.	■ Smart Selangor 2025

2. Academia

Al is offered as an academic programme in 17 Malaysian public and private universities, at both undergraduate and postgraduate levels. However, very few of these programmes explicitly state Artificial Intelligence in the degree conferred as Al is usually offered as a course rather than as a programme. Other courses which are related to Al include Machine Learning and Data. There are also three Al Centre of Excellence in public universities and collaborations with industry to cultivate Al talents was implemented.

Al Academic Programmes in Malaysian Universities	Center of Excellence for AI in Malaysian Universities	University-Industry to Cultivate Industry Ready AI Talents
AI Specialization in Undergraduate programmes in: UM UTeM APU Monash (Sunway) MMU UCSI Nottingham Malaysia Southampton Malaysia UOW Malaysia KDU U College	 Center for Artificial Intelligence Technology (CAIT) UKM 	Skymind Holdings Berhad joined forces with Universiti Teknologi
Al Master programme in: IIUM UKM UniMAP UMS UPM UTEM IIUM Taylor's UTAR	 Centre for Artificial Intelligence and Robotics (CAIRO) UTM, Institute of AI and Big Data 	Malaysia (UTM) and Universiti Sains Malaysia (USM) with a collaboration to cultivate
Al Doctoral program in: IIUM UM UniMAP UMS UPM UTEM AeU Monash (Sunway)	(AIBIG) UMK	industry-ready AI talents.

3. Industry

Many industry players in Malaysia have either initiated or are actively involved in various forms of AI projects and programs. Amongst these are Petronas, Telekom Malaysia, Huawei Malaysia, and Seeloz.

- PETRONAS: uses AI to manage platform data New technology to the Oil and Gas industry is introduced by
 moving away from condition-based monitoring and conventional analytics and toward predictive
 maintenance driven by predictive analytics. In the Dulang platform, VROC AI validated the failure root
 causes 2000 times faster and saved RM 15 million in cost avoidance.
- Microsoft (Malaysia) Sdn. Bhd: supports researchers, nonprofits and organizations globally covering
 multiple disciplines such as environment, accessibility, human issues, cultural heritage and health through
 their AI for Good initiatives. Further, ethical AI practices are enforced throughout the organization via their
 Responsible AI program.
- Seeloz Inc: an AI company based in Silicon Valley, California but with deep roots in Malaysia, is an emerging
 global leader in Supply Chain Automation. Leveraging Artificial Intelligence (AI), Seeloz introduced Supply
 Chain Automation Suite (SCAS), the world's first Autonomous Requirements Planning (ARP), that redefines
 supply chain planning across the distinct types of supply chains.
- Telekom Malaysia Berhad ™: signed a Memorandum of Agreement (MoA) with Huawei Technologies (M)
 Sdn Bhd (Huawei), sealing a collaboration that expands its cloud infrastructure offered through TM ONE
- Huawei: a leading global provider of information and communications technology (ICT) infrastructure and smart devices, employing 197,000 employees in 170 countries, and serving more than 3 billion people. The company serves more than 80% of Malaysians through fixed and mobile telecommunications solutions and is proud to be a part of the nation's digital transformation journey.

Many international companies and digital startups companies in Malaysia are already leveraging on AI to stay relevant and be competitive in this new world. PIKOM, MAGIC, TPM and MDEC have reported a total of more than 100 companies associated with AI. Data from MDEC shows that AI in Malaysia is mainly used in the areas associated with analytics, while having the opportunity to grow other areas of applied AI.

List of AI Companies and Startups in Malaysia

List of AI and Big Dat	a Analytics related co	ompanies which are me	mbers of PIKOM	members		
1.ADF Technologies Sdn Bhd 13.Lenovo Technology		Sdn Bhd	25.Strateq	Sdn Bhd		
2.Adv Fusionex Sdn B	hd	14.Macrovention Sdn I	Bhd	26.Sunway	Quantum Sdn Bhd	
3.Avenga Malaysia So	dn Bhd	15.Matrix Connexion S	dn Bhd	27.Synergy	Log-In System Sdn Bhd	
4.Axiata Digital Labs	(Pvt) Limited	16.Mesiniaga Berhad		28.TERAS T	eknologi Sdn Bhd	
5.Crayon Software Ex	perts Sdn Bhd	17.NEC Corporation of	Malaysia Sdn Bho	d 29.TOMTO	M Navigation Malaysia Sdn Bhd	
6.Eighth Intuition Sdr	n Bhd	18.Orangefin Asia Sdn	Bhd	30.Top Clic	k Sdn Bhd	
7.FPT Software Mala	ysia Sdn Bhd	19.PanPages Labs Sdn	Bhd	31.Trisilco	IT Sdn Bhd	
8.Hewlett Packard (N	1) Sdn Bhd	20.Promeritus Sdn Bho		32.VADS Be	erhad	
9.Hitachi Vantara Sdr	n Bhd	21.RAMS Solutions Sdr	Bhd	33.Xperant	i IOT (M) Sdn Bhd	
10.Huawei Technolog	gies (M) Sdn Bhd	22.Saltyskins Sdn Bhd		34.Zadara S	34.Zadara Storage Inc.	
11.IBM Malaysia Sdn Bhd		23.SAP Malaysia Sdn Bhd		35.Microsc	35.Microsoft (Malaysia) Sdn Bhd	
12.Knight Information Solutions Sdn Bhd		24.Softline Solutions International Sdn Bhd				
MAGIC and TPM list of	Al and Big Data Analytics	related companies that de	velop Al products a	nd/or rely on Al in	their business	
1.Glueck Technologies	9.DF Automation	17.Robopreneur	25.Braintr	ee Technologies	32.Precision Agriculture Robotics	
2.Otomate.me	10.Biztory	18.Food Market Hub	26.Cloudb	reakr	33.OFO Tech	
3.Tapway	11.Fairwiz by EasyUni	19.Kravve	27.Alfie Te	ech	34.Geoprecision Tech	
4.Poladrone	12.Billplz	20.BoomGrow	28.Naluri		35.Core Expert	
5.Dropee	13.MoneyMatch	21.Blinkware	29.Runclo	id.io	36.Commaxion	
6.Cedar Technologies	14.Retailetics	22.Soft Space	30.Oxyger	Resources	37.Y Us	
7.Favoriot	15.ServisHero	23.Firegent iASP	31.Inferer	ice Tech	38.BNetwork	
8.DataMicron	16.EasyParcel	24.Kommu				
Other companies know	n to leverage AI in their b	usiness in Malaysia				
1.Luno, Malaysia	3.Axiata	5.Air Asia	7.Google	9.Grab	11.Shopee	
2.Skymind Holdings	4.Telekom Malaysia	6.NVDIA Corporation	8.Amazon	10.Lazada	12.Seeloz Malaysia Sdn. Bho	

Type of Companies identified by MDEC involved in areas related to AI, Machine Learning and Advanced Analytics

•	
Areas in Al, Machine	Number of
Learning and	companies
Advanced Analytics	
Automation	4
Data Analysis	14
Data Ingestion	9
Data Management	12
Data Preparation	8
Data Visualization	3
Descriptive analytics	20
IR 4.0	5
NLP	11
Platform enabler	17
Predictive analytics	12
Prescriptive analytics	10
Robotics	9
System integration	7
Total	141

4. Society

There are several AI interest groups that have been in existence in Malaysia. Communities like AI Malaysia (Facebook) exist to discuss AI-related issues. They may be online communities or registered NGOs in Malaysia. They serve as an important source of views from the grassroots.

Al Society	Owner	URL
Artificial Intelligence Society UiTM Malaysia	UiTM	https://web.facebook.com/aisocietyuitm
Artificial Intelligence Society (ARTIS) Malaysia	NPO	http://www.sigtech.com.my/AI/
Malaysia Robotics & Automation Society (MYRAS)	NPO	https://myras.org/
Woman in Al	NPO	https://web.facebook.com/womenaimalaysia
Tensor Flow & Deep Learning Malaysia	NPO	https://web.facebook.com/groups/TensorFlowMY
R User Group Malaysia	NPO	https://web.facebook.com/rusergroupmalaysia
Artificial Intelligence Malaysia	NPO	https://www.facebook.com/groups/artificialintelligencemalaysia/

Al Innovation Ecosystem

Defining the Al Innovation Ecosystem

The AI innovation ecosystem (AI-IE) is an evolving, dynamic, inter-relational, and interactional network of quadruple helix actors, institutions, activities and digital capabilities that coevolve to form trusted, reliable and conducive environment wherein AI innovation could thrive supported by robust investment and policy frameworks. These crucial elements contribute to the quadruple helix actors' innovative performance, allowing AI adoption and implementation to thrive to address the right set of challenges that are aligned to national interests. Within the context of the National AI Roadmap, the ecosystem is virtual whose existence is not bounded by any physical boundaries or structures to ensure its resilience and agility. AI Innovation Ecosystem consists of six main actors:

AI-Catalyst

Al-Catalyst is the nucleus of the Al Innovation Ecosystem virtually hosting consortia established to address specific industry or public sector challenges with Al.

Al Coordination and Implementation Unit (AI-CIU)

It is responsible for the successful creation of a vibrant and dynamic Al Innovation Ecosystem, operationalization, and sustainability through strategic investments, supportive interventions and good governance that will eventually be self-sustainable.

Al Industry

From a business perspective, the Al Industry may include Multinational corporations (MNCs), Malaysian Companies, Startups (typically Agile small companies with breakthrough Al innovation), and National Research Institutes with internal Al practices who can contribute their domain expertise.

Al Socio-Economic Sectors

These include public and private organizations that have the desire to leverage Al-based solutions in their respective sectors to drive the required digital transformation needed to stay relevant and competitive in this Fourth Industrial Revolution.

Al and Data Science Professionals

These professionals are individuals with digital skills in AI and Data Science. These data professionals need to be managed as a virtual community where the industry can source expertise from. These professionals will need to be catalogued, nurtured through skilling (including re-skilling) and made visible to the AI Industry.

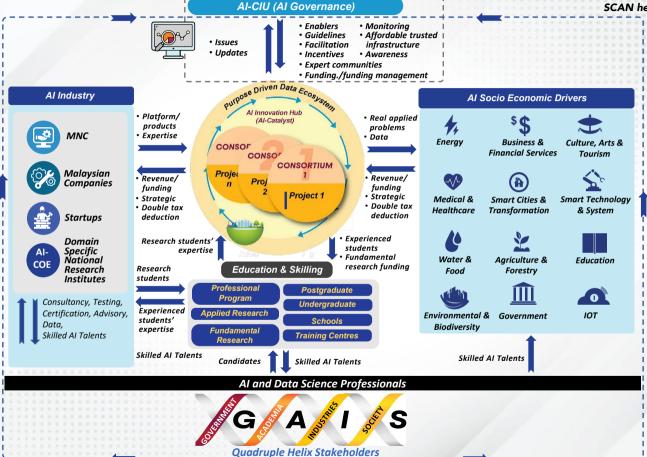
Education and Skilling

Tertiary institutions, schools and training centres will create a continuous supply of AI and Data Science Professionals with the relevant digital skills, knowledge as well as hands on experience in developing AI solutions. They will conduct both applied and fundamental research and development activities and offer professional programs relevant to AI.

Al Innovation Ecosystem





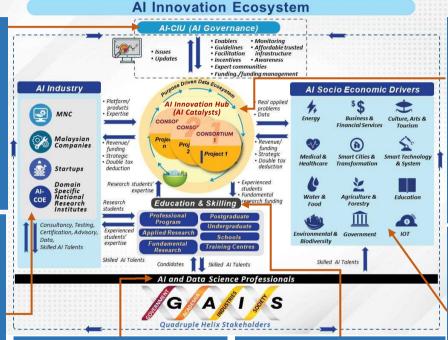


Key Actors in Al Innovation Ecosystem



The AI-CIU is responsible for the successful creation of a vibrant and dynamic Al Innovation Ecosystem, operationalization. sustainability through strategic investments. supportive interventions and good governance that will eventually be selfsustainable. They are also responsible to create awareness on the benefits of AI, and how to leverage this across all socioeconomic sectors.

Al Industry is the supply side of Al. From a business perspective, the Al Industry may include Multinational corporations (MNCs). Malaysian Companies. Startups (typically agile small companies with breakthrough innovation), and National Research Institutes with internal AI practices who can contribute their domain expertise.



Al and Data Science Professionals are individuals with digital skills in Al and Data Science. They are in great demand. both at local and global levels. These data professionals need to be managed as a virtual community where the industry can source expertise from. These professionals will need to be catalogued, nurtured through skilling (including reskilling) and made visible to the Al Industry.

Creates a continuous supply of AI and Data Science Professionals with the relevant digital skills, knowledge as well as hands on experience in developing AI solutions. This is achieved through the roles played by schools and tertiary institutions in conducting research and development activities and offering professional programs. Practical experience is derived from solving real world problems.

Al-Catalyst is the nucleus of the Al Innovation Ecosystem virtually hosting consortia established to address specific industry or public sector challenges with Al. critical premise behind the industry-led consortium idea is to allow quad-helix players to be in an environment facilitates governs collaboration within a micro-ecosystem to expedite AI adoption and implementation.

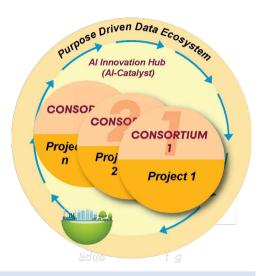
Al Socio-Economic Sectors is the demand side for Al. These are public and private organizations that have the desire to leverage Albased solutions in their respective sectors to drive the required digital transformation needed to stay relevant and competitive in this Fourth Industrial Revolution.

Al Innovation Hub (Al-Catalyst)



Central to this new conceptualization of the AI innovation ecosystem is a nimble, agile and resilient micro-ecosystem called the AI Innovation Hub (or in short, AI-Catalyst)). This is the nucleus of the ecosystem, that functions as an "AI factory". It hosts select consortia that bring together players from four key sectors - the quadruple helix - to address specific national challenges to create vertical-specific solutions.

Al-Catalyst is the nucleus of the Al Innovation Ecosystem. It virtually hosts consortia, each of which addresses specific industry or public sector challenges. The critical premise behind the consortia idea is to allow quad-helix players to be in an environment that facilitates (particularly data governance), and therefore allows Al solutions to be developed without hindrance, or at the very least, less hindrance to expedite Al adoption and implementation.



A consortium is an apt avenue for:

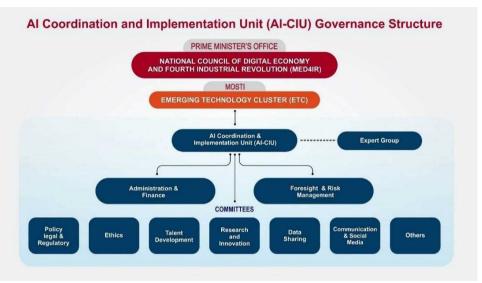
- · Focusing efforts and critical mass in overcoming local and global shortage of AI talents
- Breaking traditional silos to monitor progress of AI-related activities while creating impacts
- Pooling various resources that include expertise, facilities, funding and networking
- Attracting international investments and partnership, beyond the conventional R&I scopes
- · Increasing visibility of local AI talents, solutions and industries in the global arena
- · Creating better access to networks and opportunities beneficial for all stakeholders
- Effectively pursuing large scale projects

Al Coordination and Implementation Unit (Al-CIU)



Role and Function: The AI-CIU will act as the apex government body on all matters related to AI. It will arbitrate all issues related to AI within the nation and will be directly answerable to the Minister for Science, Technology and Innovation. It will be a lean, independent organization in line with the latest systems thinking approach i.e., being adaptive and responsive (DSTIN 2030).

Modus Operandi: The first task of the AI-CIU would be to establish a Foresight Committee which will undertake horizon scanning, foresight and policy advocacy. The Foresight Committee will also inform the AI-CIU of relevant issues regarding emerging technologies that will inevitably incorporate Artificial Intelligence. (It will also serve the needs of Initiative B1 of DSTIN 2021-2030).



The Foresight Committee should include representatives from MIGHT (Malaysian Foresight Institute), MOSTI's Technology Foresight division and individual experts drawn from other ministries, academia, industries or the public. Representations from these entities can be rotated according to the agenda of the day.

Upon the recommendations of the Foresight Committee, the AI-CIU will establish ad hoc committees based on anticipated priorities. The committees will focus on HSE; R&D; AI and Digital Ethics and Laws etc.

For effective implementation of Al-Rmap, Al needs to be the engine of next-generation techno-social gamechangers such the Internet of Things (IoT); Fourth Industrial Revolution (4IR); 5th and 6th Gen Telecommunications (5G & 6G); Machine Learning; Robotics; Big Data Analytics (BDA); Security and Surveillance; and Quantum Computing.





Principles for Responsible AI



Fairness

The use or deployment of AI must be designed to avoid biasness to the target audience that the AI solution is to be deployed to.



Reliability, Safety and Control

Any AI systems or solutions must be robustly tested to be reliable, safe and controlled to fall back to a safe state by default so that we can trust and depend on the AI solution.



Privacy & Security

Al systems should be safe, secure and performing as intended, and resistant to being compromised by unauthorised parties.



Inclusiveness

Al must be inclusive for all Quadruple Helix stakeholders including the need to avoid social clefts like "Digital Haves" and "Digital Have-Nots".



Pursuit of human benefit and happiness

Al is to promote the well-being of humanity, elevate human happiness and quality of life.



Accountability

The implementers or entities deploying Al should be accountable for the success or failure of the Al solutions.



Al algorithms should be transparent to ensure that any capabilities can be explained. This will allow organizations to evaluate the risks of Al and address issues that may arise.

Principles of Responsible Al

Fairness

It is essential that AI does not limit opportunities for anyone – fairness is the foundation for treating people with dignity and respect. If AI systems provide guidance on medical treatment, loan applications or employment, for example, they should make the same recommendations to everyone with similar symptoms, financial circumstances, or professional gualifications.

Reliability, Safety and Control

Al systems should perform reliably and safely. The complexity of Al technologies has fueled fears that Al systems may cause harm in the face of unforeseen circumstances, or that they can be manipulated to act in harmful ways. Trust in Al systems will depend on whether they can be operated reliably, safely, and consistently even under unexpected conditions, especially for applications in fields affecting both lives and livelihoods such as transportation, healthcare, and financial services – where consequential decisions are involved.

Privacy and Security

People will not want to share their data if they do not believe it will be stored securely, used safely, and to a good end. It is essential that AI systems comply with applicable privacy laws, on the collection, use, and storage of data. The systems must be designed to protect personal data from bad actors who may steal private information or inflict harm otherwise.

Inclusiveness

Al systems should benefit everyone and address a broad range of human needs and experience, inclusively. For example, these technologies can become tools of empowerment for people who are physically or cognitively disabled (or any other minority groups), enabling them to gain access to opportunities that they may not have had before, in education, employment, and citizen services, thereby improving their overall health, socioeconomic situation, quality of life, and participation in society.

Pursuit of Human Benefits and Happiness

Al is first and foremost a tool; the purpose and objective of this tool should be to promote the well-being of humanity. By enshrining the goal of elevating human happiness and quality of life in our own national Al Ethics charter, we can start to address one of the five goals for Al in Malaysia as articulated in MDEC's proposed National Al Framework (NAIF): that is the intention to "solve people's problems to improve quality of life96

Accountability

Transparency is crucial because a lack of it tends to lead to suspicion and reluctance. The Malaysian public places significant value in organisations being transparent about what they do with people's data. Compared to the global average, Malaysians are more receptive to their data being used by organisations - both private and government - but one of the main conditions for allowing this is that they want to understand the risks involved.

Transparency

People who design and deploy AI systems must be accountable for how their systems operate. To establish norms and best practices, we can draw upon experience in other sectors such as healthcare. Internal review boards can provide oversight and guidance on which practices should be adopted during development and deployment of AI systems.

Strategies and Strategic Initiatives



HORIZON 3 2025 onwards

Horizon 3 contains ideas for further growth down the road for the Nation and expansion to other related areas.



HORIZON 3

HORIZON 2

2023

HORIZON 2

2023-2024

Horizon 2 focuses on emerging opportunities that require considerable investment by the Nation utilizing new annual operating expenditure (OPEX) and capital expenditure (CAPEX) budget

HORIZON 1

2021-2022

Horizon 1 represents the activities most readily identified by the Nation. The focus is on improving the nation's usage of Artificial Intelligence, and <u>maximize existing resources</u> including budget by utilizing the existing operational expenditure allocated to the proposed lead agencies. In addition, during Horizon 1 the lead agencies need to plan and acquire resources for Horizon 2.



Strategies

STRATEGY 6:

KICK-STARTING A NATIONAL AI INNOVATION ECOSYSTEM

- Establishing Al-Catalyst as the Innovation Hub to implement the Quadruple Helix Al Innovation Ecosystem Model
- Implementing Proposed National Al Use-Cases focusing on Al-Driven Supply Chain
 - Establishing a Quadruple Helix Collaborative Platform for Al R&D&I
 - Engaging with Global Knowledge and Innovation Networks for Al

STRATEGY 5: ACCULTURATING AI

- Cultivating Al Awareness
- Accelerating Al Adoption 5.2

STRATEGY 4: FOSTERING ALTAL ENTS

- Offering comprehensive and inclusive
 Al Education
 - Reskilling and upskilling existing workforce
 - Attracting and retaining Al Talents



STRATEGY 1:

ESTABLISHING AI GOVERNANCE

- 1.1 Establishing Al Coordination and Implementation
 Unit (Al-CIU) responsible for successful
 implementation of the Al Roadmap
- 1.2 Establishing digital platform for multidirectional committee interaction and horizon scanning
- 1.3 Institutionalizing current cybersecurity policies and best practices for Al incorporation
- 1.4 Institutionalizing Al principles for Al implementation
- 1.5 Establishing clear guidelines for data sharing in government to enable AI implementation

STRATEGY 2:

ADVANCING AI R&D

- 2.1 Embarking on fundamental and applied R&D in the relevant entities within the Al Innovation Ecosystem
- 2.2 Encouraging Al Adoption in R&D for all fields (S&T and Non-S&T)
- 2.3 Institutionalizing AI within AI National Research Institutes
- Leveraging AI within all National Research Institutes
- 2.5 Establishing clear guidelines for data sharing in government to enable Al implementation

STRATEGY 3:

ESCALATING DIGITAL INFRASTRUCTURE TO ENABLE AI

- 3.1 Enabling adoption of cloud computing and storage for AI
- 3.2 Enabling data sharing in Al Catalyst Consortium
- 3.3 Improving network and connectivity for wider access to digital infrastructure for Al





STRATEGY 1: ESTABLISHING AI GOVERNANCE

With Artificial Intelligence being developed and deployed across all facets of human undertakings worldwide -- particularly in Developed Nations -- there is an urgent need for Malaysia to prioritize the incorporation of Al intelligence into all four national helixes i.e. in the government, academia, private sector and civil society. This is a sine quo non for Malaysia to attain a Developed Nation status by 2030 or even earlier. The development of the national Al ecosystem would be led by a robust governance structure that will eventually subsume all aspects of civil administration. It will also oversee the development of Al sub-sectors (or industries impacted by Al) in the nation. The Ministry of Science Technology and Innovation (MOSTI) will play a centralizing role in this regard.

Currently Malaysia does not have a central AI governance coordination structure. Most AI activities are planned and implemented in silo. This siloed approach will vitiate industrial and societal competitiveness as well as efficiency in the area of public service delivery. As a result, many agencies incur needless financial, personnel and operational expenses. A clear and smooth communications platform, high level of information exchange, de-fragmentation of management as well as cross ministerial and cross-functional approaches are needed to reduce or control siloes effectively. The "un-siloed" paradigm necessitate the adoption of AI.

Additionally, AI governance will be aligned to, and simultaneously support the realization of the Shared Prosperity Vision 2030 and the Sustainable Development Agenda 2030. The Malaysian government had also established the Digital Economy and Fourth Industrial Revolution (4IR) Council in November 2020 to ratchet up the country's 4IR technological capabilities and ensure the overall growth of its digital economy.

As such, the country requires a clear AI policy, collective actions as well as a whole-of-nation approach instead the usual compartmentalized approach to governance. This new approach must be mainstreamed throughout all levels of the government through the adoption of AI-powered digital technologies.





Prioritize foundational aspects of Al-driven digital governance structure and measures (policy, regulation, standard, guidelines.

Develop the Al risk management system. · Review existing laws, policies, regulations and guidelines.

Horizon 2

(2023-2024)

- · Develop standards to support Al development.
- Develop Al Investment Fund Policy to nurture Al industries.
- · Review existing incentives

Introduce Al Innovative Incentives

Promote and implement risk management system.

Review the roles and functions of government research institutes/ organizations related to AI; Technology Park Malaysia, MIMOS Bhd.

Horizon 3

Promote Al investment policy

to nature Al industry.

Incorporate risk management into the Public-Private Partnership approach.

Develop proposal on the Transformation of Technology Park Malaysia into National Al Park.

Target

 (Number of Policy, regulation. guideline reviewed)

- (Number of Standards developed)
- Investment Fund Policy formulated
- (Number of promotion programme)
- (Number of Incentives)

Risk Management System

Formation of National Al Park

MOSTI

Lead Agency &

Collaborators

MITI MCMC

MOF

MOSTI

MOSTI





Horizon 1 (2021 - 2022)

Develop Digital Platform into a one-stop center for all emerging hi-tech and Al data that are relevant to all

Monitor citizen-led problems

Probe and test resilience of

Digital Platform and make

necessary improvements

and Al solution

four helixes.

Horizon 2

(2023-2024)

Expand Digital Platform for use in other ministries and agencies.

Horizon 3

Optimization of governance

data sharing among stakeholders.

Incorporate predictive analytics component into Digital Platform to complement or augment Al initiatives. .

 A Stakeholder Communication Platform

Target

Number of Companies created

 % of Digital Platform Optimisation MOSTI

Lead Agency &

Collaborators

MOSTI

MOSTI



Establish AI stakeholders Communication platform (Digital Platform) to facilitate Quadruple Helix inputs for multidirectional

interaction at the Expert Group levels. Source local talents and companies to create fullfledged Digital Platform.

Source local talents and companies to create full-fledged Digital Platform.

Optimize Digital Platform (existing Al-Rmap Platform) to collate and harmonize all current policies related to Al, including policies related to cybersecurity, data sharing, intellectual property, privacy and individual rights, SMEs etc.

r ΔI



Horizon 1

Incorporate

Al projects.

and implement

the Cyber security

policy in all government

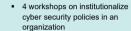
Horizon 2 (2023-2024)

attacks

Monitor and analyze the incorporation and implementation of the cyber security policy, and losses due to cyber threats and cyber

Horizon 3

(Activity is continued)



- 2 monitoring studies
- 100% of ministry and government agencies to adopt cyber security policies for Al implementation



Target



MAMPU

Chief Government Security Officer (CGSO)

> National Cyber Security Agency (NACSA)

All ministry and government agencies

to all stakeholders







	Timeline			
Horizon 1 (2021 - 2022)	Horizon 2 (2023-2024)	Horizon 3 (2025 onwards)	Target	Lead Agency & Collaborators
Create clarity on understanding and challenges of data sharing for Al implementations.	Implement clear guidelines on how to share data across government.	Monitor and evaluate the effectiveness of implantation.	4 workshops for effective implementation and monitoring across government on data sharing. 100% ministry-agencies implement data sharing collaboration	MAMPU KKMM MDEC
Develop clear data classification guideline to expedite the open data sharing for Al implementations.	Disseminate data classification guideline of the data sharing for effective implementation.	Monitor and evaluate the effectiveness of data sharing implementation.	4 workshops for effective implementation clear data classification guidelines 100% increase of useful data made available to the public Top 40 ranking for Global Open Data Index	MAMPU KKMM MDEC
	Formulate data-sharing in Al-Catalyst consortium Develop legal agreement data collaboration templates	Improve on legal agreement data collaboration templates	Effective legal agreement data collaboration templates for Al Innovation Ecosystem	MOSTI MAMPU KKMM MDEC



STRATEGY 2: ADVANCING AI R&D

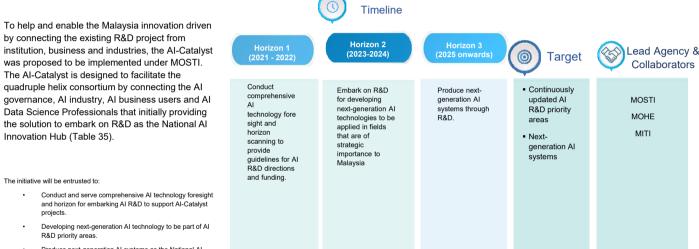
- Advancing Al R&D strategies is an initiative formed to enable Malaysia to adopt, develop, fund and accelerate Al Research internally towards the fundamental and applied research in solving the national problems faced by the end users. The key advancing R&D strategy is to encourage R&D commercialization and innovation that can strengthen the national Al R&D. By advancing Al R&D it will intensify the R&D initiatives that covers fundamental and applied research, while catalyzing rapid innovation to meet national digital aspirations responsibly.
- Five (5) main strategic initiatives to drive the Malaysian R&D in different areas were formulated and listed. Based on this, the overall initiatives have allocated 44.1% for fundamental research and 43% for applied research (initiative 2.2, 2.3 and 2.5) while 12.9% for other supporting R&D (initiative 2.1, 2.4)



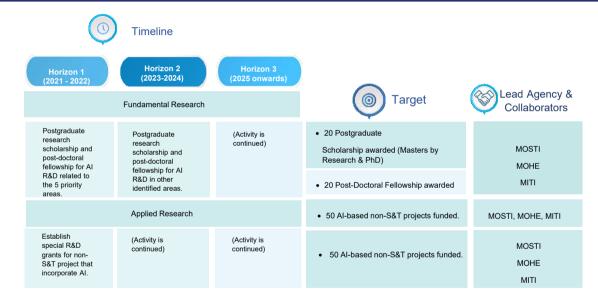
S2.1 Embarking on fundamental and applied R&D in the relevant entities within the Al Innovation Ecosystem.

- To help and enable the Malaysia innovation driven by connecting the existing R&D project from institution, business and industries, the Al-Catalyst was proposed to be implemented under MOSTI. The Al-Catalyst is designed to facilitate the quadruple helix consortium by connecting the AI governance. Al industry. Al business users and Al Data Science Professionals that initially providing the solution to embark on R&D as the National Al

Produce next-generation AI systems as the National AI Innovation Hub to support the Al-Catalyst project.



Strategic Initiative 2.2 - Encouraging AI adoption in R&D for all areas (S&T and non-S&T)



S2.3 Institutionalizing AI within all National Research Institutes



S2.4 Leveraging global platform to accelerate R&D of advanced Al solutions



S2.5 Prioritizing funding for AI R&D

Timeline

Horizon 1 (2021 - 2022)

Horizon 2 (2023-2024) Horizon 3 (2025 onwards)

Target

Lead Agency & Collaborators

Ringfence RM10 mil. R&D funds to accelerate advances in fundamental and applied AI R&D related to the 5 priority areas.

To ring-fence a further RM15 mil. R&D funds to accelerate advances in fundamental and applied AI R&D in all other areas. Cross-border MOUs and Cooperation to generate research funds on Al innovations Increase number of fundamental advanced AI publications

 20% allocation for Al R&D investments MOSTI MITI



STRATEGY 3: ESCALATING DIGITAL INFRASTRUCTURE TO ENABLE AI



There is a complex infrastructure and technologies needed to sustain Al initiatives, including the need for a vast amount of computing capacity and the ability to transmit large volumes of data. Organisations not only need the ability to access the large volume of data generated by IoT/5G devices, but they also need infrastructure capable of achieving value through computation and data processing.

Digital infrastructure refers to the systems which connect people to digital information, products, and services. It serves as the backbone of the digital economy and includes both hard (physical) and soft (non-physical) digital infrastructure comprising connectivity, devices, data storage and processing, services, and applications. Similar to the way cables, wires, and generators provide for the electricity needs of citizens, digital infrastructure enables transmission of information and data, underpinning our social and economic lives.

Digital infrastructure once required large up-front investment in equipment such as fiber optics, satellites, and high-powered computing facilities, highly flexible and elastic on-demand cloud computing services. At present, there is a shift from capital expenditure to operational expenditure, lowering the barrier to entry for individuals, businesses, and governments.

Strategy 3 emphasizes the digital infrastructure that needs to be enabled to support the AI implementation. The nationwide AI-Rmap survey indicates that only 30% of the responding organizations are at the initial implementation of the digital infrastructure and data activities.

Malaysian organisations need to take a closer look at the technological requirements to execute the Al implementation and ensure that their infrastructure capabilities meet the technology's demands. Therefore, three initiatives are formulated in ensuring that the organisations can continuously deploy Al in their activities. T

- Strategic Initiative 1: Enabling adoption of cloud computing and storage for Al
- Strategic Initiative 2: Enabling data sharing in Al Catalyst Consortium
 - Strategic Initiative 3: Improving network & connectivity for wider access to digital infrastructure for Al

S3.1 Enabling adoption of cloud computing and storage for Al

Timeline Lead Agency **Target** Horizon 2 & Collaborators (2022-2023) Establish a baseline Measure the (Activity is SME Corp - MEDAC 2 Studies on adoption and use of adoption and use continued) Status of adoption and of hyperscale Al cloud computing for use of cloud computing for cloud computing ΑI and storage adoption MIDA Incentivize MSM SME Corp - MEDAC Es/organizations (Activity is Cloud Providers: none continued) TM-Huawei for cloud 80% of organizations/MSME adoption AWS s (875,000 MSMEs) adopt cl to implement Al Microsoft oud computing and storage IBM for AI Google Oracle Alibaba Local Data centers

S3.2 Enabling data sharing in AI Catalyst Consortium



Strategic initiative 3.3 - Improving network & connectivity for wider access to digital infrastructure for Al

Timeline Lead Agency **Target** Horizon 2 Horizon 3 & Collaborators (2022-2023) Implement the Extend the (Activity is · Competitive Connectivity Cost like MCMC National agenda benefits of lower continued) Singapore (Note 43.2) Jalinan Digital Telco connectivity cost to Negara (Jendela) for universities and 100% household and comprehensive and companies organizations/SMEs access to the high-quality embarked on Al internet broadband coverage works Wider broadband access/ coverag as well as prepare the country for the transition towards 100% real-time broadband access 5G technology



STRATEGY 4: FOSTERING AI TALENTS

"Shortage of Al Talents and Al experts" is one of the greatest challenges faced by organisations in adopting and implementing Al.

The pool of fresh Al Talents in Malaysia can be measured primarily by the number of computer science graduates and electrical engineering graduates, as well as the number of Science, Technology, Engineering and Maths (STEM) graduates. Since engineering and data science are the foundation of Al, these talents possess the basics for Al and are suitable for further upskilling and specialization in the area of Al. The nationwide Al-Rmap 2021 survey shows that Al Talents in Malaysia are mainly sourced by upskilling current employees, industry-university partnership, and advertisements.

The evolving list of skills expected in Al Talents include:

- Al Data Science skills understands and able to contribute to the end-to-end data science process, which include data preparation, feature engineering, develop Al models, and evaluation of these models. Note that Al Data Scientists and Al Data Experts are roles that involve experience developed over time, rather than recruited fresh from graduation. However, fresh graduates from computer science or STEM programs are natural candidates for Al training.
- Al Engineering skills ability to create technology architectures that scale, writing and deploying bulletproof software incorporating Al features, and integrating Al capabilities with existing systems.
- Al Business Strategist skills multi-disciplinary skills that involve understanding the intersection of business strategy and Al methods, and able to leverage Al for business.

Amongst competencies that Al Talents are expected to have are:

- Analytical thought process enabling ability to solve problems with cost-effective solutions
- · Technical skills to design, maintain and repair technology and software programs
- Statistical modelling and big data computational skills to develop algorithms powering Al technologies
- Ability to translate highly technical information for execution
- Foresight about technological innovations



This strategy must be achieved through talent-by-design and not by chance:

- The core competency of the 21st century is the ability to learn, and this must be embedded, nurtured, reinforced and incentivized throughout the talent development value chain
- Need to invest in building the workforce of the future, by strengthening and expanding the science, technology, engineering and mathematics (STEM) talent pool
- Prioritise high level STEM specialisation in cutting edge, disruptive technology ahead of time taking the cue from foresight intelligence
- Sharpen talent pool competencies in the 4Cs: critical thinking, creativity, collaboration and communication
- Create opportunities and resources for talent in cutting edge technology areas to collaborate with the brightest and best globally

Fostering AI Talents strategy comprises a three-pronged approach, targeting three different segments (Table 44). Strategic Initiative 4.1 develops AI talents through offering comprehensive and inclusive AI Education, from school level to tertiary level. Strategic Initiative 4.2 targets on reskilling and upskilling employees in the workforce. Strategic Initiative 4.3 aims to attract AI talents in the AI diaspora to contribute to Malaysia's AI industry. They can either return to develop Malaysia's AI industry as AI champions, or to collaborate with Malaysian industries even if they choose not to return. The latent AI talents are those with AI related qualifications or skills but have retired or left the workforce for personal reasons. This latent workforce that has retired has to be brought back at work. Women make up most of the AI talents who chose to leave the workforce. Women in AI programmes will harness their talents.



S4.1 Offering Comprehensive and Inclusive Al Education

Talent development is core in building the workforce of the future. Education is the best way to prepare future talents with knowledge in Al. The ability to identify how Al can be utilized in various situations must be nurtured and reinforced throughout the education process. Al education must be comprehensive, where Al is introduced at all levels, beginning from the school level, up to tertiary level. Our children are growing up with various instances of Al driven devices and services. An intensive Al for Kids and Teens program introduces school children to basic principles of how Al operates and what Al is capable of. Hence, this program will shape these children's mental models of what Al is and how it manifests, so that they will not overestimate capabilities of Al. Principles of Responsible Al (fairness, reliability and security & control, privacy & security, inclusiveness, transparency, accountability and pursuit of human benefit and happiness) need to be infused into the Science, Technology, Engineering, Arts and Mathematics curriculum at secondary schools.

At undergraduate level, a full-scale Al convergence curriculum needs to be offered to ensure inclusivity of Al education, extending beyond the traditional discipline of computer science and engineering. Curriculum of non-STEM disciplines should be revised to include Al related subjects such as Data Science and Machine Learning. The traditional Computer Science curriculum must be revised to place more emphasis on Al related courses, as well as offered as specific industry-based Al programmes, whereby students are exposed to real-world applications of Al in industry. Such programmes would also enable Malaysia to increase the number of graduates in Data Science and Al who not only has knowledge of Al but also has exposure of how Al is applied in industry. Apart from that, all educators in Malaysia especially computer science educators in universities must constantly update their knowledge of Al via the Al Education for Educators (Al-EE) platform as they will be critical to implement the Al convergence curriculum (Table 45). Al-EE should also be extended to MOHR registered trainers.

At the industry, AI professionals in the workforce are encouraged to pursue professional doctorate and professional master's program to enable them to solve industry problems using the latest AI knowledge and skills. Employers are also encouraged to sponsor their AI professionals for postgraduate education by participating in AI-MyIndustry matching grants offered by agencies such as MDEC. Apart from the formal education, universities could also offer MOOC-based certification program on AI.



S4.1 Offering Comprehensive and Inclusive AI Education

Horizon 1 (2021 - 2022)	Timeline Horizon 2 (2023-2024)	Horizon 3 (2025 onwards)	Target	Lead Agency & Collaborators
Infusing AI Principles in STEAM Education curriculum at secondary	Al for Kids and Teens Program	Activity continues	200,000 Future Al Talents	МОЕ
Full-scale AI Convergence Curriculum at undergraduate level	Industry-based AI Curriculum at undergraduate level	Activity continues	1,000 Al graduates with industry exposure (2,000 in the pipeline)	MOHE MBOT
Al-MyIndustry Matching Grant Funding	Al Professional Doctorate (Al-Doc) Matching Grant Funding for Al Professionals	Activity continues	20 Al professionals with Doctoral qualification (40 in the pipeline) 100 Al professionals with Masters Qualification (400 in the pipeline)	MOHE MBOT MDEC

S4.1 Offering Comprehensive and Inclusive AI Education

	Timeline			
Horizon 1 (2021 - 2022)	Horizon 2 (2023-2024)	Horizon 3 (2025 onwards)	(a) Target	Lead Agency & Collaborators
none	Al-MOOC-Based Micro-credential Certification	Activity continues	1,000 AI Certified Professionals	
	Program			
none	Al Education for Educators (Al-EE)	Activity continues	87,500 educators with AI Competency	МОНЕ
				MOE
	Al Professional	Activity continues		
none	Trainer certification program	Activity continues	2,000 AI Professional Trainers certified	MOF MITI
				МВОТ

S4.2 Reskilling and Upskilling Existing Workforce

The future of work will revolve around AI either in the form of AI used to strengthen analytics, AI empowering cognitive automation, or AI used to offer individualized services and products. Avoiding AI from disrupting existing jobs or displacing existing workers would require workers of today to be reskilled and upskilled to AI Talents so that they are equipped with necessary and relevant AI skills. However, AI reskilling activities needs to be strategic, and must also include upskilling activities for existing workers already equipped with AI skills.

To consolidate all AI related reskilling and upskilling activities, a dedicated AI Reskilling and Upskilling System (AI-RUS) online platform needs to be developed (Table 46). As a start, AI-RUS will be focusing to reskill workers in sectors with the highest probability of AI disruption, before expanding to reskill workers from all sectors. In order to carry out this, AI-RUS will be equipped with relevant modules including asynchronous reskilling and upskilling module (for non-AI, mid-career workforce to be AI-Talents), job matching module (for reskilled AI-Talents), and mentoring module (for continuous upskilling of AI-Talents). AI-RUS will also be expanded to offer AI Skills and Competency awards and competitions that is envisioned to continuously test the abilities of top AI Talents in Malaysia. Apart from existing workforce, AI-RUS will also be equipped with Executive AI Upskilling module to upskill SME management AI skills to strategically achieve competitive goals. All users of AI-RUS who has received reskilling (and upskilling) will be integrated into the National AI Directory (AI-DI) and their skill progression will be recorded.

Apart from having an online consolidated platform, AI reskilling activities must also engage the technicians and skilled labour population who might not have access to AI-RUS. For this, a dedicated hybrid on-site activity powered by asynchronous training module from AI-RUS to train technicians and skilled labour will be put in place. Trainers for this particular program will be those who are registered with MOHR (HRDF) which have credentials from AI-EE. Apart from this extended AI-RUS program, these trainers should also strengthen their offerings with additional and AI-RUS-complementing adult-learning, mid-career AI reskilling and upskilling programs. The use of AR/VR as part of the blended learning experience is highly encouraged. At the other end, apart from being part of AI-RUS, employers are also recommended to integrate reskilling and upskilling activities as part of annual appraisals and design On-Job-Training (OJT) that further supports reskilling of mid-career workers.



S4.2 Reskilling and Upskilling Existing Workforce

Horizon 1 (2021 - 2022)	Timeline Horizon 2 (2023-2024)	Horizon 3 (2025 onwards)		Lead Agency & Collaborators
AI-RUS developed. Begin to reskill workers	Al-RUS expands to include Al Skills and Competency awards and competition Al-RUS expands to include mentoring (continuous	Al-RUS expands to include job matching modules and offer mobilty channel to Al- Talents	500,000 employees registered in Al-RUS with 5,000 active monthly user 30,000 SMEs registered as employer	MPC MOHR, MDEC
	upskilling) Al-RUS expands to include employers. Begin to reskill top management		5,000 employer/ top management reskilled	
	Al-RUS expands to provide hybrid reskilling for technicians, skilled labor		50,000 workers reskilled 133,000 technicians and skilled labor reskilled	
(none)	Promote Al and Data Science HRDF Programs	Activity continues	5,000 HRDF reskilling programs subsidized	MOHR, HRDF

S4.3 Attracting & Retaining Al Talents



S4.3 Attracting & Retaining Al Talents

Horizon 1	Timeline Horizon 2	Horizon 3	KPI	Lead Agency &
(2021 - 2022)	(2023-2024)	(2025 onwards)	W KPI	Collaborators
Childcare for Women-in-Al Al-Work-From-Home Productivity and Goal-based Performance Measurement System for location independent Al	Al Latent Workforce Back-to- Work Program (Al-LWBW)	Activity continues	10,000 latent Al Talents back at work	KPWKM MOHR JPA
Talents Encourage AI Ageing Talents especially in the Public-Sector to continue contributing				

S4.3 Attracting & Retaining Al Talents

	Timeline		(A)	Lead Agency &
Horizon 1 (2021 - 2022)	Horizon 2 (2023-2024)	Horizon 3 (2025 onwards)	(iii) KPI	Collaborators
Women-in-Al (WAI) Programmes 1.WAICamp 2.WAI-2-Go 3.WAIDatathon	Women-in-Al (WAI) Awards	Activity continues	1,000 Women-in-Al (WAI)	MOHR
Provide Al Talent Visa under the Al Champion Empowerment (Al- ChEmp) Program for:	Expand Al-ChEmp to Al Talent Diaspora Directory and integrate with Al-DI	Activity continues	100 Al Champions Empowered	MOHR
1.Renowned global Al- Experts;				
Globally sought-after Malaysian Al Talents (residing in Malaysia);				
Malaysian Al Talents, Al Experts currently residing overseas				



STRATEGY 5: ACCULTURATING AI

The Coronavirus pandemic has shown that we have become so dependent on datadriven technologies through AI and automation. Many businesses are also heavily leveraging AI-based technologies and capabilities during this time. AI applications have an enormous potential to transform our future fundamentally, and machine learning is already changing our society's fabric.

People acculturation is the way towards Al-driven society. We should start by acculturating our top leaders to get their support and engagement in the transformation process. We need to ensure that employees stay at the forefront of Al technologies and continuously develop their skills. Moreover, there exist large gaps in our society between the privileged and the underprivileged in applying and using Al. There is, therefore, a need to develop an Al acculturation strategy to increase Al awareness and adoption in all sectors and reduce Al fear among communities.

The objectives of Al Acculturation Strategy include giving Malaysians the opportunities to adapt, acquires and adjust to the new culture of Al and providing them a voice to increase their participation in this machine age by enhancing their Al knowledge and skills.



S5.1 Cultivating Al Awareness



This strategy aims to raise awareness of the role of Al in our lives. The Malaysian population must understand that we
are moving towards general Al applications, and Al will slowly replace repetitive tasks and future jobs. The awarenessraising activities involve all Al stakeholders. The activities outlined for this Strategic Initiative include:

Social media engagements on AI

This activity focuses on cultivating AI awareness to the public. The aim of this activity is to establish and promote social media presence for AI in Malaysia. The activities will leverage social media in showcasing the latest AI technology and applications to inspire young people. The use of social media such as Facebook, Twitter, and Linkedin will help develop essential AI awareness and AI understanding, hence, reduce AI fear across all economic sectors and all levels of society. Social media influencers, celebrities, and public icons will also contribute to creative yiral contents of AI. The activities proposed in Horizon 1 will be further enhanced through the creation of AI podcasts/ YouTube/ Twitter postings in dual language as well as featuring AI technology/ developments/ products in TV/ Radio Talk shows. This is carried out to consistently engage the respective Quad Helix on updates in AI developments.

Online publications

 In 2021, the editorial board for Al online publications will be set up. The contents on Al news and updates will be contributed by the Quad Helix members. This activity will be monitored by the Corporate Communication Unit at the respective Ministries. Publications are expected to be produced 2 times per year in 2022 and 2023. The frequency of publications can be further increased to 4 online publications in 2024 and 2025.

Al Awareness programs for government officials

 The AI awareness-raising activities will also include top Federal, State Government officials, GOC and GLC C-Suites and Senior/ Middle/Junior Officials. These are the current and future leaders who will be responsible to oversee the country's AI development, hence their awareness and understanding on AI and its basic application is crucial. Towards the end of Horizon 3, it is expected that 3,600 officials have been trained for this program.

Al Roadshows/ Training for researchers and research institutes

Another Quad Helix component are the academia and researchers from the public and private institutions who are
potential and frequent users of Al. Al Roadshows/Training are carried out to promote the use of Al to this community of
users (Table 49). The training activity will be carried out by MOSTI, KPLB, KWP in collaboration with the Higher
Education Leadership Academy (AKEPT) to train specific researchers on Al. AKEPT is expected to train 600 potential Al
researchers by 2025.

S5.1 Cultivating Al Awareness

Horizon 1 (2021 - 2022)	Timeline Horizon 2 (2023-2024)	Horizon 3 (2025 onwards)	(in Target	Lead Agency & Collaborators
Social media strategy and public engagement to disseminate info on AI national programs by leveraging on existing structures and government/ industries' social media programs	Al podcasts/YouTube/ Twitter postings in dual language and TV/ Radio Talk Shows featuring Al technology/ developments/ products to consistently engage the respective Quad Helix.	(Activity is continued)	No. of active social media engagements on Al: Al Podcasts (260), YouTube (260), Twitter (260) No. of Radio Talk Shows Radio RTM (50), Hot FM (50)	MDEC MOSTI
Set up an editorial board for Al online publications with contributions from the Quad Helix and rolling out of Al Publication. Al Awareness program for Top	(Activity is continued) (Activity is continued)	(Activity is continued) (Activity is continued)	 RTM (20), TV3 (20) 12 online publications for 5 years 8,000 Al Awareness programs 	MOSTI KKMM MDEC MOSTI
Federal, State Government Officials, GOC and GLC C-Suites and Senior/ Middle/Junior Officials Al Roadshows/Training to promote the use of Al to University researchers and research institutes from the public and private institutions.	(Activity is continued)	(Activity is continued)	1,200 attendees for Al Roadshows/ Training 640 trained Al researchers	MOHE All Relevant Ministries MOHE MOSTI KPLB KWP

S5.2 Accelerating Al Adoption

This Strategy aims to expedite the adoption of Al among Malaysian citizens. Successful adoption of Al requires a pragmatic approach. The activities to be promoted must develop Al knowledge, technical skills, and processes geared towards the rapid adoption of Al. The activities outlined for this Strategic Initiative include:

AI SCORE Program

This activity focuses on the small and medium-sized enterprises (SMEs) that have employed AI applications in their business pursuits via the introduction of AI SCORE rating. AI adoption among the SMEs is expected to accelerate via the AI SCORE Program. SME Corp-MEDAC and other Cloud providers will engage 10,000 SME representatives from 5,000 SMEs on AI adoption and AI SCORE Rating. The SMEs that support the widespread adoption of AI in the nation by developing AI technology and/or AI solutions will be incentivized. The final objective is to produce local SMEs with olobal AI potentials.

Accelerated AI programs for government officials

The AI Awareness and Basic Application program for top Federal, State Government officials, GOC and GLC C-Suites and Senior/ Middle/Junior Officials will be further extended by increasing the number of attendees to the program. These attendees are expected to accelerate the AI adoption in their respective departments/ agencies/ ministries via the AI SCORE rating. An AI Star Rating portal will be developed. Ministry/ government agencies will be annually awarded with 5 Stars AI Rating beginning in 2023.

Accelerated Al programs for researchers and research institutes

Al adoption among university researchers and research institutes are expected to accelerate via the Al SCORE rating. MOSTI and MOHE will work together to introduce the Al SCORE Rating Award to the public and private universities in 2022.

Malaysia Al Awards

This activity focuses on the rapid adoption of AI via incentive-driven activities (Table 50). The Malaysian AI Awards will be introduced for individuals, government agencies and companies heavily involved with AI adoption in the country.



S5.2 Accelerating Al Adoption

Horizon 1 (2021 - 2022)	Timeline Horizon 2 (2022-2023)	Horizon 3 (2024-2025)	Target	Lead Agency & Collaborators
Accelerate AI adoption among SMEs via AI SCORE rating	(Activity is continued)	(Activity is continued)	10,000 SME reps from 5,000 SMEs introduced to Al adoption and Al SCORE Rating	SME Corp - MEDAC MDEC Cloud providers
Incentivize SMEs with AI potentials	(Activity is continued)	(Activity is continued)	2,000 SMEs awarded with Al adoption incentives	MOSTI SMECORP MDEC MITI MEDAC
(Follow through from Strategy 5-1 H1)	Accelerate Al adoption among Federal & State Government Ministries & Agencies, GOC and GLC via Al SCORE rating	(Activity is continued)	 One Al Star Rating portal 15 Ministry/ government agencies with 5 Stars Al Rating 15 GOC and GLC C-Suites with 5 Stars Al Rating 	MOSTI

S5.2 Accelerating Al Adoption

Horizon 1 (2021 - 2022)	Timeline Horizon 2 (2022-2023)	Horizon 3 (2024-2025)	(iii) Target	Lead Agency & Collaborators
Follow through from Strategy 5-1 H1)	Accelerate AI adoption among university researchers and research institutes from public and private sectors via AI SCORE rating	(Activity is continued)	50 Public & Private Universities with 5 Stars AI Rating	MDEC MOSTI MOHE
(Follow through from 5- 2 H1)	Incentivize 10 SMEs with global Al potentials.	(Activity is continued)	30 SMEs with global AI potentials	MDEC MOSTI SMECORP
	(Follow through from 5-2 H2) Malaysian Al Awards for individuals, government agencies and companies heavily involved with Al adoption in Malaysia.	(Activity is continued)	Malaysian Al Awards	MOSTI



STRATEGY 6: KICK-STARTING A NATIONAL AI INNOVATION ECOSYSTEM

The key element in kickstarting the innovation ecosystem for Malaysia is effective collaborations between various stakeholders. Quadruple Helix collaboration or consortium encompasses players from four key sectors: Academia, Government, Industries and Community, with the support from international partners. The functions of the consortium are crucial in bridging the different strengths and opportunities available from each key sector. The consortium, with its strong and diverse expertise, will drive this grand collaboration and simultaneously augment the key enablers of this roadmap. The formation of such a flexible yet inclusive consortium will create a long-term platform for both the government and the relevant industry players to commit to the national AI agenda.



There are 2 levels of Quad Helix collaboration in this roadmap:

(1) A National-level alliance of Al experts and players (MyAl-Alliance) that unites the various Al communities in the country (e.g., Women in Al, Artificial Intelligence Society of Malaysia, IEEE Malaysia Computational Intelligence Society, various university-level Centres of Excellence in Al etc), as an apt avenue to pool various resources, increase visibility, effectively attract international partnership and create more opportunities for all stakeholders. Similar set-ups are created in other countries such as Norway (NORA – Norwegian Artificial Intelligence Research Consortium), Europe (Al4EU) and AECAIR (Asia-European Consortium on Al Research). The Al community in Malaysia can then be represented as a united entity, especially at the global level.

(2) Collaborations on the National AI Use Cases projects, where quadruple helix collaboration will be the key element in the project implementations for each AlCatalyst Consortium. This is the most critical part of the AI Innovation Ecosystem (AIIE) in the roadmap.

Strategy 6: Kick-Starting a National Al Innovation Ecosystem



To increase Malaysia's visibility in AI at the international level, it is important for Malaysia to be part of global AI platforms such as the OECD Network of Experts on AI (ONE AI) and WEF's Global AI Action Alliance; participate in world AI ranking, participate in the UN's AI programs such as the AI for Good Global Summit organized by UN's ITU (International Telecommunication Union); as well as establish official partnership with world renowned AI research centres such as the Alan Turing Institute UK, NTU Data Science & AI Research Centre, Singapore and Allen Institute for AI, USA.

A systematic and effective public-private R&D&I collaboration that benefits the societies is the key determinant of the development of successful Al innovations. To strengthen the synergies between all the quadruple helix actors, this strategy proposes the initiatives that are realistic and able to enhance the collaboration towards producing impactful R&D&I outcomes and Al adoption especially by business users. This strategy also acknowledges the importance of international connections that will add values to our knowledge, technology and global opportunities.

Under this strategy, there are 4 strategic initiatives with 12 key activities involving a RM60.4-million budget. The activities are distributed throughout the three horizons

S6.1 Establishing Al-Catalyst as the Innovation Hub to implement the Quadruple Helix Al Innovation Ecosystem Model

- The nucleus of the Innovation Hub of the Al Innovation Ecosystem (Al-IE) is the
 Al-Catalyst. The Al-Catalyst acts as a virtual host for the quadruple helix
 National Al Use Cases consortia. Therefore, for successful implementation of
 the Al-IE, the Al-Catalyst must first be established. Under this initiative, there
 are 3 key activities:
- Establishing the administration for the Al-Catalyst that will manage the consortia
 and assist them in conducting their activities. Dealing with inter-partite
 agreements/arrangements, various issues may arise and the support from a
 dedicated administrative team is essential. Therefore, the Al-Catalyst
 administration must be established within Horizon 1 to ensure any processes
 related to the establishment of the Al-Catalyst Consortia and their activities are
 properly administered.
- Establishing the Al Catalyst Consortia to implement the National Al Use Cases
 projects (Al-Cases). The process to establish the Al Catalyst Consortia will be
 determined by the Al-CIU or similar task force/unit that will be appointed by
 MOSTI.
- Forming a collaborative network among tech providers to share Al resources such as data, digital infrastructure, funding etc.



S6.1 Establishing Al-Catalyst as the Innovation Hub to implement the Quadruple Helix Al Innovation Ecosystem Model

Timeline Lead Agency & **Target** Horizon 2 (2022-2023) (2024-2025) Collaborators · Establish the Form a Make Al-· Administration for the Al Catalyst administration MOSTI collaborative Catalyst a selfestablished within the first year for the Al-Catalyst network among sustainable • 11 Al Catalyst Consortia are · Establish the Al established within the first year tech providers to model Catalyst Consortia to implement the share Al National Al Use resources Cases projects, Al-Cases

S6.2 Implementing Proposed National AI Use-Cases focusing on AI-driven Supply Chain

- Strategic Initiative 6.2 focuses on ensuring successful implementation of the proposed National Al Use Cases, presented in Section 7 of this report. During Horizon 1 (2021), there are 2 key activities:
- Establishing a priority funding for the proposed National Al projects/use cases (Al Use Cases), from MoSTI's Malaysia Grand Challenge fund. However, additional funding from other industries and government agencies are also expected especially for projects whose the main beneficiaries are the industries or agencies.
- Implementing AI Use Cases is the most important activity in this initiative. The implementation starts in Horizon 1 and delivery of the results from some projects are expected to start in Horizon 2. Complete delivery of results/solutions from all other projects will be in Horizon 3.
- The total budget for Strategic Initiative 6.2 is RM50 million, which is for all the 10 Al Use Cases. The budget for the National Al Use Cases under the Public Service area will be covered by MAMPU who will be implementing and delivering the project outputs. Table 53 shows the activities for Strategic Initiative 6.2, the timeline, the targets, lead agency(ies) and the proposed budget.



S6.2 Implementing Proposed National Al Use-Cases focusing on Al-driven Supply Chain

Timeline

Horizon 1 (2021)

 Establish a priority funding for the proposed National Al use cases, Al Use Cases, from MOSTI's Malaysia Grand Challenge fund

 Implement the proposed National AI Use Cases via the AI Catalyst Consortia

Timeline

Horizon 2 (2022-2023)

Start delivering the Al solutions from the Al Use Cases

Horizon 3 (2024-2025)

Deliver all other Al Use Cases solutions



Target

- Implementation and delivery of 7 Al Use Cases for 3 priority areas (Agric. & Forestry, Medical & Healthcare, Smart Cities & Transportation)
- Implementation and delivery of 4 Al Use Cases for 2 priority areas (Education and Public Services) as supports
- Secure 50% of the total project funding from the Malaysia Grand Challenge Fund
- Secure 50% of the total project funding from governmentindustry matching grant scheme

•

Lead Agency & Collaborators

Oollaborate

MOSTI MoHE

Ministries related to the National AI Use Cases

S6.3 Establishing a Quadruple Helix Collaborative Platform for AI R&D&I

The Government-Academia-Industry-Society Collaboration is fundamental for the success of the AI Innovation Ecosystem and is the key enabler of the National AI Use Cases implementation. The collaboration effort must outline its expectations and targeted achievements. All parties that will involve in this consortium must embrace the similar fundamental belief towards the national agenda. The consortium pact must be impervious to any stagnation that can jeopardise its roles and functions. To facilitate the consortium in performing its expected roles and duties, a working structure or a formal committee, with endorsement from the government, must be in place.

The Strategic Initiative 6.3 ensures that the quad-helix collaboration is nurtured at the earliest stage possible through 4 key activities:

- Establishing the Malaysia Al Alliance (MyAl-Alliance), which brings together Al collaborators from the government, academia, industries and societies, to support the implementation of the Al-IE. in Horizon 1:
- MyAl-Alliance will connect and promote collaborations among all the different quadruple helix
 actors to engage in the National Al Use Cases and other collaborative arrangements. Because
 MyAl-Alliance also consists of Al experts, it can provide technical advice to the government on
 matters related to Al when engaging with international partners e.g. through the ASEAN
 Committee on Science. Technology and Innovations (ASEAN COSTI).
- The alliance should also participate actively in Al discussions held globally, for example, on the
 official discussion platform of the United Nation Commissions on Science & Technology for
 Development (CSTD).
- Formulate an Al Investment Fund Guidelines for Al start-ups, in Horizon 2.
- Establish the National Directory of AI experts and companies (AI-DI), in Horizon 2, to allow national and international entities to search for our local AI experts and organizations to collaborate with.
- Establish a regional AI in Supply Chain Centre of Excellence that focuses on quadruple helix collaboration on AI R&D&I in Supply Chain to establish Malaysia as the regional global AI leader in supply chain management sector, in Horizon 3. This pursuit will be part of our initiatives to position Malaysia as the leader in AI-driven SCM.



S6.3 Establishing a Quadruple Helix Collaborative Platform for AI R&D&I

Timeline

Horizon 1 (2021)

Establish the
Malaysia Al Alliance
(MyAl-Alliance)
which brings
together Al
collaborators from
the government,
academia, industries
and societies, to
support the
implementation of
the Al-IE.

Horizon 2 (2022-2023)

- Formulate an Al investment Fund Guidelin es for Al startups
 Establish the
- Establish the National Al Directory of experts and communities, Al-DI

Horizon 3 (2024-2025

Establish a
regional AI in
Supply Chain
Centre of
Excellence that
focuses on
quadruple helix
collaboration on
AI R&D&I in
Supply Chain



Target



Lead Agency &

Collaborators

- Malaysia Al Alliance is established
- An AI investment guideline for AI start-ups
- Al-DI, a National Al directory is established.
- 1 regional centre for Al R&D&I in Supply Chain is established

MOSTI MoHE MITI

S6.4 Engaging with Global Knowledge and Innovation Networks for Al

- International collaborations encourage mutually beneficial discourse and promote more discoveries. Hence, activities that encourage international partnership and alliances in Al must be promoted. These can be achieved through the activities outlined in the Strategic Initiative 6.4, which are:
- Cross-border partnerships between governments to share Al knowledge through Al-eX (International Al Joint Intellectual Discourse), in Horizon 1. This include engaging with other Al leading countries on their Al policy implementation to learn from their experiences, organizing intellectual discourses on Al ethics, Al principles, social impacts of Al, etc.
- Cross-border MOUs, cooperation and collaboration initiatives for data sharing, high-impact innovations and Al adoption, in Horizon 2 through Horizon 3.
- A close synergy with the regional and global players is the enabler that will position Malaysia in the international AI ecosystem. Participations from global and regional entities are crucial to enhance our local ecosystem and will assist in positioning Malaysia as one of the active proponents for the deployment of AI based solutions.
- The total budget for Strategic Initiative 6.4 is RM3.5 million for the first 5 years. Table 55 shows the activities for Strategic Initiative 6.4, the timeline, the targets, the lead agency and the proposed budget.



S6.4 Engaging with Global Knowledge and Innovation Networks for Al

Timeline Lead Agency & Target Horizon 2 (2022-2023) Collaborators Cross-border Cross-border (Activity is An official platform to link MOSTI Malaysia's Al players with partnerships MOUs, continued) international AI networks is cooperation and between formed collaboration governments to • 5 impactful international AI share Al knowledge initiatives for data intellectual discourse conducted through Alsharing, high-• 5 MOUs signed with international eX (International AI impact Al centres or industries Joint Intellectual innovations and Discourse) Al adoption.



Malaysia as World Leader in Al-Driven Supply Chain

Supply chain can essentially be defined as any environment or ecosystem across which there is a flow of resources. These resources can be physical such as products and materials or nonphysical such as human or services.

Why supply chain? Malaysia's economic foundations are based primarily on manufacturing, plantation, trading, logistics and distribution, and retail activities. These strengths are punctuated by Malaysia boasting two of the top five ports in Southeast Asia.

These foundational activities thrive on an efficient, agile and resilient supply chain, the backbone of Malaysia's and global economy. As the supply chain becomes more complex and more sophisticated, the challenges, in terms of being able to adapt to constantly evolving needs and constraints, has rapidly become beyond human capacity to manage. Global trends in digitization, digitalization and digital transformation reinforce the need for a transformation towards a more resilient, agile, intelligent and efficient supply chain.

While other countries strategically focus on specific areas of AI such as national security, defence, cybersecurity, energy and healthcare to drive their national agenda, at least, in the public arena, it is therefore proposed that Malaysia places a strategic focus on AI in Supply Chain Management (SCM).

National AI Use Cases and Supply Chain Management (SCM): 4 of the 11 proposed National AI Use Cases are directly addressing different supply chain management challenges.



MALAYSIA AS A WORLD LEADER IN AI-DRIVEN SUPPLY CHAIN

HOW TO LEAPFROG?

- Not Capital Intensive ——
- Innovate, not Invent *
- Scalable & Replicable •
- Leverage Collaborations & Existing Infrastructure
- ▶ Big Bets & Bold ►
- Pre-comm Ready -



WHAT ARE THE NATIONAL IMPACTS?

• INDUSTRIES: AI-Driven Transformation

• TALENT: 200,000 Future AI Talents Nurtured

Global Employment Opportunities

National Priority Area	National AI Use Cases	
Agriculture & Forestry	Al-Driven Supply Chain Management System for Palm Oil Autonomous Robotics Oil Palm Harvesting Management System	
Medical & Healthcare	Autonomous Vaccine Distribution & System	
Smart Cities & Transportation	Al-Driven Mass Public Transport	



NATIONAL AI USE CASES WITHIN NATIONAL PRIORITY AREAS

NATIONAL PRIORITY AREA	NATIONAL AI USE CASES	Technology Drivers
Agriculture & Forestry	 AI-Driven Supply Chain Management System for Palm Oil Autonomous Robotics Oil Palm Harvesting System 	((O)) SENSOR TECHNOLOGY
Medical & Healthcare	 Autonomous Vaccine Distribution & Management System Personalized Proactive Healthcare Autonomous A-eye System AI-Nasoalveolar (AI-Na) System 	ADVANCED INTELLIGENT SYSTEMS
Smart Cities & Transportation	Al-Driven Mass Public Transport	_
Education	 Quality and Inclusive Data Systems for Students Profiling Personalised Learning System Intelligent Automated Marking System 	AUG. ANALYTICS & DATA DISC
Public Service	Intelligent Automation in Public Services	

Agriculture & Forestry

Project 1

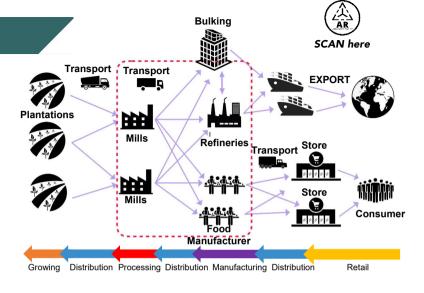
Al Driven Supply Chain Management System for Palm Oil

Objective: To develop an integrated autonomous harvesting system for use in palm oil plantation areas to sustain the productivity and revenue of the plantation companies despite shortage of labour

Project 2

Autonomous Robotics in Oil Palm Harvesting Management System

Objective: To optimize profitability and minimize supply chain inefficiencies by leveraging an Al-driven Autonomous Procurement & Inventory Management System



1. UGV for Palm Oil Plantations

An autonomous UGV for palm oil plantations equipped with intelligent FFB grabber, fertiliser sprayer and loose fruits collector.



3. FFB Harvesting Exoskeleton

Light and effective assistive device to reduce workers' load during harvesting



2. Drones for Data Collection & Monitoring

Drone system that collect data for use in plantation inspection, FFB quality monitoring and yield prediction.



4. Centralised Data Monitoring System for Plantation Management

Provides bird's eye view of plantation KPI's and data collected from various sensors on the ground, the UGV and the drones.





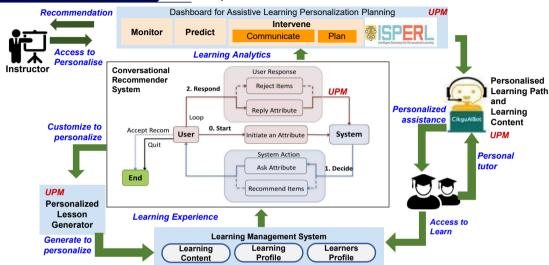
Education

Proposed Architecture for CRS4PerL

Project 3

Personalized Learning System

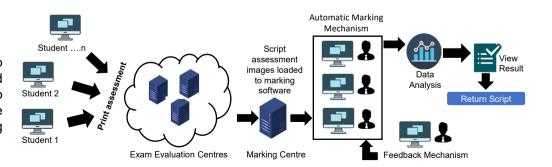
Objective: To develop a personalized learning system to boost students' engagement and results using AI.



Project 4

Intelligent Automated Assessment System

Objective: To develop an intelligent automated assessment system to support the personalized learning system.



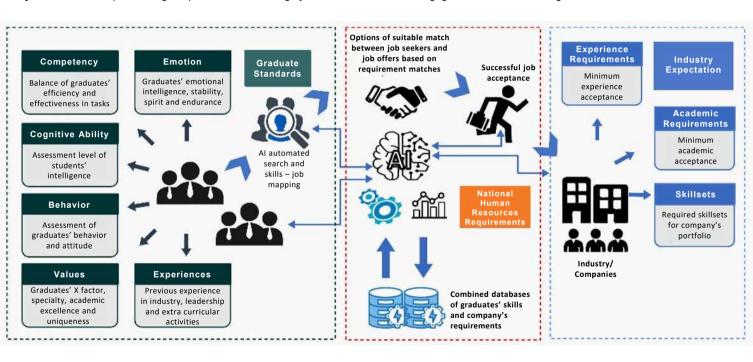


Education

Project 5

Intelligent Graduates Profiling for National Future-Driven Workforce

Objective: To develop an intelligent personalized learning system to boost students' engagement and results using Al.



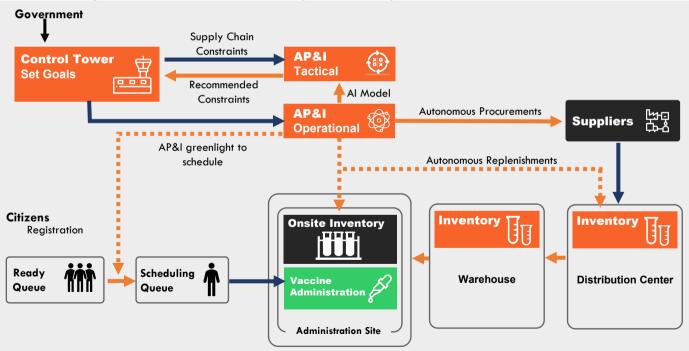
SCAN here

Medical & Healthcare

Project 6

Autonomous Vaccine Distribution and Management System

Objective: To boost the operational efficiency of COVID-19 vaccine distribution by using AI to reduce supply spend by 20% and logistic cost by 40%. To overlay an AI layer on top of current workflow and systems so that vaccine doses scheduling can be administered autonomously and effectively at scale.



Medical & Healthcare



Project 7

Personalized Proactive Healthcare



Objective: To enable a national Proactive Healthcare Strategy for cardiovascular disease and reduces healthcare cost.

Project 8

Autonomous A-eye System



Objective: To provide an autonomous A-eye system to prevent blindness using Alpowered image analysis.

Project 9

Al-Nasoalveolar (Al-Na) System



Objective: To develop an Alassisted predictive model CIAPAI Series of 3D printed presurgical nasoalveolar mold (PNAM) with AI prediction on changes of cleft separation after the application of PNAM.

Smart Cities and Transportation



Project 10

Al-Driven Mass Public Transport

Objective: To develop and deploy an Al-driven autonomous maintenance, repair and operations (MRO) for public transport system towards excellent operation, customer service as well as security and safety management.



Challenges:

Current technologies in city-wide mass transportation provide live information but lacking intelligence that is needed for public transport operators to provide efficient service at reduced cost, increased operational efficiency and better system reliability.

Key Benefits:

The system will deliver better customer experience and services and intelligence amongst authorities and operators with real-time management. It can also provide operational excellence through Al deployment to drive system improvement, operational efficiencies reliability, greater efficiency of asset management including predictive maintenance and improved operational safety and security such as more a efficient revenue capture and property management.

Public Services



Project 11

Intelligent Automation in Public Services

Objective: To create more responsive, reliable, and timely services as well as to keep up with citizens' demands and desire for consumer-grade service levels. This will reduce cost, boost productivity and allow organisations to focus on delivering critical public services.

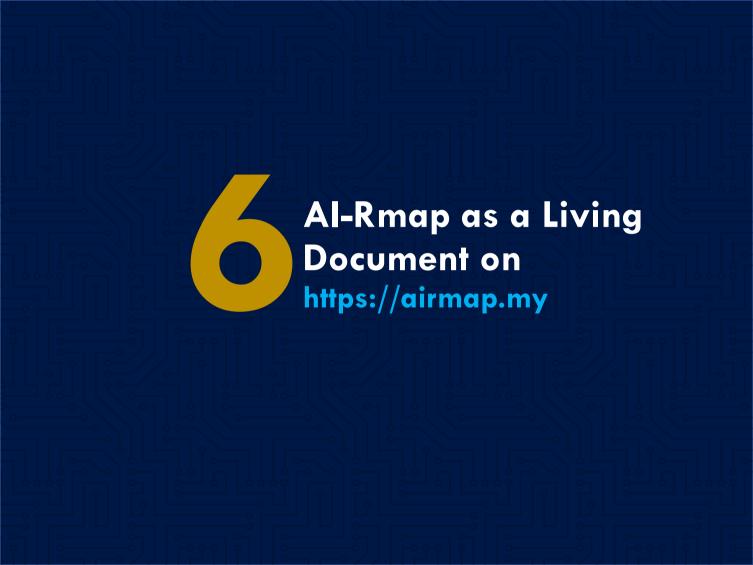


Challenges:

- Huge amount of time spent on repetitive and routine tasks.
- More complex problems that require human judgement.
- A growing backlog of work, and limited capacity to tackle it.

Key Benefits:

The systems developed will improve workplace productivity and delivery, enhance citizens' satisfaction and improve the quality of information for critical decision- making processes. They will also improve service delivery and process efficiency.

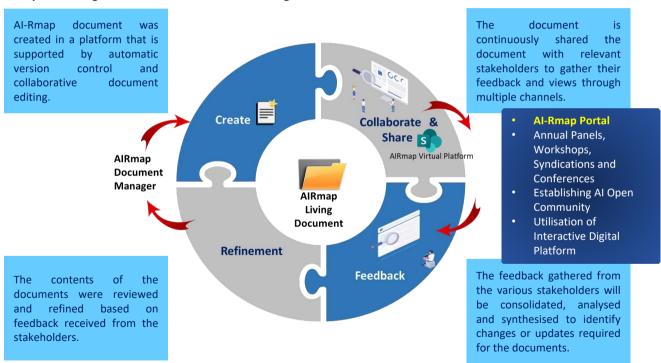


Al-Rmap as A Living Document



All related initiatives demand for continuous and sustainable planning involving various parties. Therefore, in formulating Al-Rmap, the Roadmap document has been designated as a living document.

AI-Rmap as a living document can be realised through:





Critical Success Factors

There are six Critical Success Factors for Al-Rmap, as shown in the Figure.

- First, the Quadruple Helix model for all Al-Rmap funded projects within the Al-Catalyst must be embraced by all, creating a strong demand for Al technology, services and expertise in Malaysia.
- Second, adequate funding must be ensured for all the strategies in the Al-Rmap, and for developing a sustainable model for the Al-IE in the longer term.
- Third, the success depends very much on the establishment of an empowered AI-ICU to oversee the governance of the AI-IE that will transcend any leadership and political changes within the government.
- Fourth, Malaysia must have sufficient local AI talents to meet AI local and global AI opportunities.
- Fifth, the government must ensure mindset change to fully understand and embrace the digital economy that demands intensifying the use of trusted digital platforms and open data, and ensuring the local talents are skilled to fully support the digital economy.
- The final strategy is to leverage on democratized digital infrastructure particularly the intelligent hyper-scale cloud and smart devices as a preferred approach to benefit from the economics, agility and security compliance.

Al-Rmap has outlined a 5-year plan across three horizons. The document aims to provide strategic directions and initiatives towards creating a thriving national Al ecosystem in Malaysia that allows all sectors and stakeholders to capitalize on the benefits of Al. Al-Rmap emphasizes that key to its success is the quadruple helix collaboration between all stakeholders. government.





Acknowledgement

Ministry of Science, Technology and Innovation Leadership

- · YB Khairy Jamaludin, Minister
- Datuk Ir. Dr. Siti Hamisah Tapsir, Secretary General
- Dr. Mohd Nor Azman bin Hassan, Deputy Secretary General
- Bahagian Teknologi Strategik dan Aplikasi S&T (TSA)
 - Nordina Idris
 - Siti Salmiah Haii Dimvati
 - o Mohd Aniq Firdaus Mohd Yuzaidy
 - Nubailah Arshad
 - Airull Azizi Awang Lah

Members of Technical Committee

- Ministry of Communications and Multimedia Malaysia
 - Malaysia Digital Economy Corporation
- Academy of Sciences Malaysia
- MIMOS Berhad
- Malaysia Automotive Robotics and IoT Institute
- University Putra Malaysia
- University Technology Mara
- University Science Islam Malaysia
- International Islamic University Malaysia
- Fusionex
- Tensorflow & Deep Learning
- PIKOM AI SIG

Authors of Report

- Prof. Ts. Dr. Rose Alinda Alias Universiti Teknologi Malaysia
- Prof. Ts. Dr. Salwani Mohd Daud -Universiti Teknologi Malaysia
- Prof. Dr. Nor Shahriza Abdul Karim
 PSU, KSA
- Dr. Dzaharudin Mansor PIKOM
- Assoc. Prof. Dr. Aini Suzana Ariffin
 Universiti Teknologi Malaysia
- Dr. Syed Norris Hikmi Syed Abdullah – Universiti Teknologi Malavsia
- Amir Aznan Razelan Seeloz Inc.
- Assoc. Prof. Ir Dr. Hazlina Selamat -Universiti Teknologi Malaysia
- Assoc. Prof. Dr. Marlia Puteh -Universiti Teknologi Malaysia
- Prof. Ts. Dr. Ali Selamat Universiti Teknologi Malaysia
- Dr. Mathew Ferns Mathew -Universiti Teknologi Malaysia
- Sakinah Abd Jamil Universiti Teknologi Malaysia

Contributing Organisations

- AgroBank
- · Alan Turing Institute, UK
- British High Commission Malaysia
- CREST
- FPU
- · Huawei Malaysia
- IIB Ventures
- Pejabat Setiausaha Kerajaan Johor
- Luno, South Africa

- · Silver Lead Technologies, US
- Majlis Dekan ICT (MaDICT)
- MAMPU
- MARii
- MDEC
- Microsoft
- 10110103011
- Ministry of Health
- MPC
- NT Business Consulting & Training

- Oxford University
- PIKOM
- · R-User Group
- Seeloz Inc
- Skymind Holdings
- TalentCorp
- · Tensorflow Community
- University of Southampton
- Women in AI (Malaysia)

- All participants of Virtual Conference
- All participants of Virtual Focus Group Discussion
- All MyAIRmap Survey respondents
- All participants of Virtual Townhall

Acknowledgement

Attendees of the Virtual Conference, Virtual Focus Group Discussion, Virtual Townhall and MyAIRmap Survey Respondents

10 Infinity Sdn Bhd Affinity City center Inc Artificial Intelligence Society Malaysia (ARTIS) Bank Pembangunan Malaysia Berhad Cr8tivo Sdn Bhd Cravon Software Experts Malaysia Sdn Bhd Cyber Security Malaysia Department Of Environment Department of Women Development DRB-HICOM **FKTFCH Etiga Digital Solutions FAMA** Flex **Glueck Technologies** Hannur Resources Heraeus Materials Malaysia Sdn Bhd Honeywell International Sdn Bhd Huawei Malavsia IMPAK GEMILANG S/B Lembaga Hasil Dalam Negeri Institut Kanser Negara Institut Kemajuan Desa (INFRA), Kementerian Pembangunan Luar Bandar Institut Latihan Kehakiman dan Perundangan Institut Tanah dan Ukur Negara (INSTUN) Intel Microelectronics IIB Ventures Sdn Bhd **ITW Meritex**

Jabatan Akauntan Negara Malaysia Jabatan Kastam Diraia Malaysia Jabatan Kerajaan Tempatan Jabatan Laut Malaysia Jabatan Penerangan Malaysia Jabatan Penilaian Dan Perkhidmatan Harta Jahatan Perhilitan Jabatan Perkhidmatan Pembetungan Jabatan Perkhidmatan Veterinar Jabatan Warisan Negara Jabil Kejora Kementerian Pembangunan Usahawan Dan Koperasi KOPSEL Bhd Kulim Technology Park Corporation Sdn Bhd Lembaga Getah Malaysia Lembaga Kemajuan Johor Tenggara Lembaga Kemajuan Kelantan Selatan (KESEDAR) Lembaga Kemajuan Terengganu Tengah (KETENGAH) Lembaga Kemajuan Wilayah Kedah (KEDA) Lembaga Kemajuan Willayah **Pulau Pinang** Lembaga Perindustrian Nanas Malaysia Malakoff Corporation Berhad Malaysia Productivity Corporation (MPC) MARII Micron Memory Malaysia MIDA

MINISTRY OF FOREIGN AFFAIRS
MALAYSIA
Multimedia University
MyAIS

NEC Capital Solutions Malaysia Sdn Bhd Nexperia Malaysia Sdn Bhd NT Business Consulting Training **NVIDIA Corporation** Perbadanan Kemaiuan Filem Nasional Malavsia Perbadanan Kemajuan Negeri Pahang Perbadanan KotaBuku Permodalan Nasional Berhad Pihak Berkuasa Kemajuan Pekebun Kecil Perusahaan Getah Politeknik PRASARANA MALAYSIA BERHAD RAILWAY ASSET CORPORATION SilTerra SIRIM Berhad Skymind Holdings Berhad Statworks (M) Sdn Bhd STMicroelectronics SunPower Talent Corporation Malaysia Berhad Technip FMC Telekom Malaysia Berhad Tomcare Resources Sdn Bhd Trovicor Technology Sdn Bhd Microsoft Malaysia Sdn Bhd

UCSI University Universiti Islam Antarabangsa Malaysia Universiti Kebangsaan Malaysia Universiti Malaya Universiti Malavsia Kelantan Universiti Malaysia Pahang Universiti Malaysia Perlis Universiti Malaysia Sabah Universiti Malaysia Sarawak Universiti Malaysia Terengganu Universiti Pendidikan Sultan Idris Universiti Pertahanan Nasional Malavsia Universiti Putra Malavsia Universiti Sains Islam Malaysia Universiti SainsMalaysia Universiti Teknologi Malaysia Universiti Tun Hussein Onn Malavsia Universiti Teknikal Malavsia Melaka Universiti Teknologi MARA Universiti Utara Malaysia Universiti Tenaga Nasional Universiti Teknologi Petronas Venture Electronics Services Malaysia Vettons Sdn Bhd Visa International (Asia Pacific), LLC Xvlem Water Solutions (M) Sdn Bhd



